

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

13 – 14 February 2013

Question: AET 471-473

Topic: Executive Coaching and Leadership Training

Written: Received from Committee – 22 February 2013

Senator BUSHBY asked:

471. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date (22 February 2013):
- Total spending on these services;
 - The number of employees offered these services and their employment classification;
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification);
 - The names of all service providers engaged.
472. For each service purchased from a provider listed under 268(d), please provide:
- The name and nature of the service purchased;
 - Whether the service is one-on-one or group based;
 - The number of employees who received the service and their employment classification;
 - The total number of hours involved for all employees (provide a breakdown for each employment classification);
 - The total amount spent on the service;
 - A description of the fees charged (i.e. per hour, complete package).
473. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used;
 - The number of employees who took part on each occasion (provide a breakdown for each employment classification);
 - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification);
 - Any costs the department or agency has incurred to use the location.

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Answer:

471.

a.	\$86 500
b.	All employees are able to attend leadership courses that are relevant to their classification.
c.	A total of 100 employees of a variety of classifications have received coaching or executive leadership training. No study leave was granted.
d.	<ul style="list-style-type: none"> • Allegany Consulting • Australian Public Service Commission • Centre for Public Management • Jawun Indigenous Corporate Partnerships • Maxwell Consulting • ODS Management Consulting • Nous Group • People and Strategy • Right Management

472.

Allegany Consulting	
a.	Coaching and consultancy on workplace issues
b.	One on one
c.	9 employees
d.	38 hours
e.	\$20 727
f.	Per hour

Australia New Zealand School of Government	
a.	ANZSOG Executive Fellows Program
b.	Group
c.	2 employees
d.	223 hours
e.	\$51 600
f.	Package
a.	Managing Regulation, Enforcement and Compliance
b.	Group
c.	3 employees
d.	108 hours
e.	\$16 350
f.	Package

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Australian Public Service Commission	
a.	Various Leadership Programs (5)
b.	Group
c.	7 employees
d.	164 hours
e.	\$29 809
f.	Group

Centre for Public Management	
a.	From Manager to Leader
b.	Group
c.	1 employee
d.	30 hours
e.	\$4 255
f.	Group

Jawun Indigenous Corporate Partnerships	
a.	Jawun Secondment Program
b.	Group
c.	1 employee
d.	180 hours
e.	\$3 382
f.	Group

nous	
a.	EL1 Leadership Development Program
b.	Group
c.	65 employees
d.	1456 hours
e.	\$34 241
f.	Group

ODS Management Consulting	
a.	Looking to the Future
b.	Group
c.	11 employees
d.	196 hours
e.	\$15 353
f.	Group

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People and Strategy	
a.	EL2 Exchange Program
b.	Group
c.	4 employees
d.	16 hours
e.	\$6 727
f.	Group

Right Management	
a.	APS4-6 Leadership Development Program
b.	Group
c.	61 employees
d.	1164 hours
e.	\$33 658
f.	Group

Tempo Strategies	
a.	Individual Coaching
b.	One-on-one
c.	5 employees
d.	15 hours
e.	\$5 220
f.	Per hour

473.

Event	Interview Skills Training
Commence date	10/10/12
Location used	Cliftons Operations, Adelaide
No employees	21 employees
Total hours	401 hours
Costs	\$9 223

Event	EL1 Leadership Development Program
Commence date	25/07/2012
Location used	Oaks on Collins, Melbourne
No employees	21 employees
Total hours	495 hours
Costs	\$5 084

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Event	EL1 Leadership Development Program
Commence date	14/11/2012
Location used	Novotel, Canberra
No employees	22 employees
Total hours	488 hours
Costs	\$5 391