

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

13 – 14 February 2013

Question: AET 374-376

Topic: Executive Coaching and Leadership Training

Written: Received from Committee – 22 February 2013

Senator BUSHBY asked:

374. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date (22 February 2013):
- Total spending on these services;
 - The number of employees offered these services and their employment classification;
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification);
 - The names of all service providers engaged.
375. For each service purchased from a provider listed under 268(d), please provide:
- The name and nature of the service purchased;
 - Whether the service is one-on-one or group based;
 - The number of employees who received the service and their employment classification;
 - The total number of hours involved for all employees (provide a breakdown for each employment classification);
 - The total amount spent on the service;
 - A description of the fees charged (i.e. per hour, complete package).
376. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used;
 - The number of employees who took part on each occasion (provide a breakdown for each employment classification);
 - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification);
 - Any costs the department or agency has incurred to use the location.

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Answer:

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- a. ASIC's total spend on these services was \$206,280.25
- b. General management training was offered to all levels of staff (approximately 1900 staff in total). Senior Management Development Centres were designed for Executive Level 2 staff with people management responsibilities (approximately 120 staff). Individual coaching was provided to selected Executive Level 2 and SES staff who it was determined would benefit from coaching as part of their individual development plans. Attendance at the Executive Fellows program at ANZSOG and the SES Orientation Program at the APSC was endorsed for two staff members as part of their individual development plans.
- c. Please refer to attached spreadsheet for Executive Coaching & Leadership Training. There was no study leave provided for these activities outside of work hours.
- d. Please refer to attached spreadsheet for Executive Coaching & Leadership Training.

375. Please refer to attached spreadsheet for Executive Coaching & Leadership Training

376. All training activity was held on ASIC premises apart from two courses (ANZSOG and APSC) which were held offsite.

For further details on these please see the attached spreadsheet for Executive Coaching & Leadership Training.