

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Additional Estimates

13 – 14 February 2013

Question: AET 1053-1055

Topic: Executive Coaching and Leadership Training

Written: Received from Committee – 22 February 2013

Senator BUSHBY asked:

1053. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information for this financial year to date (22 February 2013):
- Total spending on these services;
 - The number of employees offered these services and their employment classification;
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification);
 - The names of all service providers engaged.
1054. For each service purchased from a provider listed under 268(d), please provide:
- The name and nature of the service purchased;
 - Whether the service is one-on-one or group based;
 - The number of employees who received the service and their employment classification;
 - The total number of hours involved for all employees (provide a breakdown for each employment classification);
 - The total amount spent on the service;
 - A description of the fees charged (i.e. per hour, complete package).
1055. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used;
 - The number of employees who took part on each occasion (provide a breakdown for each employment classification);
 - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification);
 - Any costs the department or agency has incurred to use the location.

Answer:

- 1053 a. The total expenditure on the Australian Prudential Regulation Authority's (APRA's) executive coaching and/or other leadership training services for the financial year to 22 February 2013 was \$108,000.

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- b. & c. 56 managers have participated in leadership training and /or executive coaching. The employment classification of participants in leadership training included Level 4 Managers, Level 5 Senior Managers and General Managers. No study leave was granted for participation in executive coaching and/or other leadership training services.
- d. Service providers for executive coaching and leadership training for the financial year to 22 February 2013 include:
- Holloway Consulting Pty Ltd;
 - Rogen Si Pty Ltd;
 - UGM Consulting Pty Ltd;
 - Reserve Bank of Australia H.C. Coombs Centre for Financial Studies;
 - Australian Public Service Commission; and
 - Secondnature International Pty Ltd.
- 1054-1055. APRA does not record the requested data in a way that would readily allow answers to be provided to these questions. To attempt to provide this level of detail would involve unreasonable diversion of APRA's resources.