

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings October 2015**  
**Communications Portfolio**  
**Australian Communications and Media Authority**

**Question No: 35**

**Australian Communications and Media Authority**

**Hansard Ref: Written, 3/11/2015**

**Topic: Enterprise Bargaining**

**Senator Urquhart, Anne asked:**

1. In the recent hearing you mentioned that you have had more than 10 enterprise bargaining meetings since negotiations began in March this year. Could you please provide a list of dates and attendees for these meetings?
2. What meetings or negotiating activities occurred before March this year?
3. Were there any significant periods (more than 3 months) where no negotiation meetings were held? If so, what was the cause?

**Answer:**

1. There have been 16 bargaining meetings in total, nine of which occurred prior to March 2015 and seven have occurred since March 2015. A full list of meetings and attendance is below. Attendance reflects the number of individuals representing each party, and in accordance with the *Privacy Act 1988* the names of attendees are not disclosed absent their consent.
2. Meetings 1 to 9 inclusive.
3. Yes. No meetings were held between the end of February 2015 and mid-August 2015 as the Bargaining Representatives requested meetings be put on hold while the ACMA undertook additional investigative work to maximise productivity offsets to fund any proposed pay increases.

**Meeting 1: 5 September 2014**

Management	Employee	Union
4	4	9

**Meeting 2: 9 September 2014**

Management	Employee	Union
4	4	9)

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**Meeting 3: 23 September 2014**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
3	4	7

**Meeting 4: 1 October 2014**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
2	3	7

**Meeting 5: 9 October 2014**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
3	3	8

**Meeting 6: 14 October 2014**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
3	4	7

**Meeting 7: 29 October 2014**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
3	1	6

**Meeting 8: 9 December 2014**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
4	3	6

**Meeting 9 - 27 February 2015**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
3	2	5

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**Meeting 10 – 19 August 2015**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
4	2	6

**Meeting 11 – 26 August 2015**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
4	3	7

**Meeting 12 – 2 September 2015**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
3	3	5

**Meeting 13 – 10 September 2015**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
3	3	6

**Meeting 14 – 16 September 2015**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
2	3	3

**Meeting 15 – 22 September 2015**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
4	2	4

**Meeting 16 – 15 October 2015**

<b>Management</b>	<b>Employee</b>	<b>Union</b>
3	1	5