

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings 2015**  
**Communications Portfolio**  
**Australian Broadcasting Corporation**

**Question No: 163**

**Australian Broadcasting Corporation**

**Hansard Ref: Page 24, 30/11/2015**

**Topic: Reporting – Career Paths for Regional staff**

**Senator McKenzie, Bridget asked:**

**Senator McKENZIE:** Are they career paths that can keep them in the regions if that is what choose to do?

**Mr Scott:** Absolutely. I went to the 70th anniversary of ABC Rural and it struck me that there were two different kinds of staff members there. There were those like Zoe, who had passed through and gone on to have a stellar career with the ABC internationally. But there were a numbers of others who had very happily served 20, 25, 30 or 40 years with the ABC in the regions. You absolutely can still have a promising career in the ABC in the regions.

**Senator McKENZIE:** And career progression?

**Mr Scott:** Yes, you can. One of things that we have done—

**Senator McKENZIE:** Thank you, Mr Scott. I would love to get more detail on notice...

**Answer:**

One of the objectives of ABC Regional is to create a workforce which values the regions as a career of choice and a pathway to other opportunities. This has been communicated with staff in information sent to every Regional office. The structure of the division supports this by providing career progression opportunities within the regions which have previously not existed.

For example, within the Regional division, a content maker based in a region may progress their career in the region by being promoted into a Chief of Staff role, then a Regional Editor role (which can be based regionally) and potentially a Regional Executive position (which can be based anywhere in Australia, as is the case with the currently dispersed ABC Regional Executive).