

**Senate Standing Committee on Environment and Communications
Legislation Committee
Answers to questions on notice
Environment portfolio**

Question No: 325
Hearing: Supplementary Budget Estimates
Outcome: Corporate
Programme: Corporate Strategies Division
Topic: PORTFOLIO WIDE - VOLUNTARY REDUNDANCIES
Hansard Page: N/A
Question Date: 29 October 2014
Question Type: Written

Senator Ludwig asked:

For all employees who accepted voluntary redundancies since the 2013 federal election please:

- a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
- b. Please specify what component of that figure was paid out entitlements (annual leave etc).
- c. Please specify any other costs incurred by the department because of this redundancy.
- d. Please provide the reason a voluntary redundancy was offered for their position.
- e. Please provide all relevant dates.

Answer:

Department of the Environment¹

Classification and location of employees who accepted voluntary redundancies or incentives to retire from 31 August 2013 to 30 September 2014:

Classification	Location								Total
	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	
APS 1	2								2
APS 2	2					1			3
APS 3	2		2			2			6
APS 4	16		2			3	1		22
APS 5	31	2	5			4			42
APS 6	63		3	1		10			77
EL 1	84	1	3			6		2	96
EL 2	37	1				10			48
SES 1	4								4
SES 2	5								5
Total	246	4	15	1	0	36	1	2	305

¹ Includes information for the Director of National Parks

All employees were ongoing and all employees were offered a voluntary redundancy or incentive to retire as the position they occupied was redundant. Responses to the remaining parts of the question are not readily available. Attempting to collect this information would substantially and unreasonably divert the resources of the Department from its other operations.

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Bureau of Meteorology

Position	Contract type	Location	Reason for redundancy	Separation Date
APS5	Ongoing	Melbourne	Position required interstate, and the employee did not wish to relocate	28/02/2014
Public Affairs Officer	Ongoing	Melbourne	Restructure	4/12/2013

Clean Energy Regulator

Position	Contract Type	Location	Reason	Date of effect
EL 2	Ongoing	Canberra	Restructure	14/02/2014
EL 2	Ongoing	Canberra	Restructure	10/01/2014
EL 2	Ongoing	Canberra	Restructure	29/11/2013
EL 2	Ongoing	Canberra	Restructure	14/10/2013
EL 1	Ongoing	Canberra	Restructure	8/07/2014
SES Band 1	Ongoing	Canberra	Restructure	31/10/2013

Great Barrier Reef Marine Park Authority

Position	Contract type	Location	Reason for redundancy	Separation date
EL1	Ongoing	Townsville	Position no longer required	18/04/2014
EL1	Ongoing	Townsville	Position no longer required	9/05/2014
EL2	Ongoing	Townsville	Position no longer required	23/05/2014
APS3	Ongoing	Townsville	Position no longer required	5/06/2014
APS4	Ongoing	Townsville	Position no longer required	23/06/2014
EL1	Ongoing	Townsville	Position no longer required	30/06/2014
APS3	Ongoing	Townsville	Position no longer required	30/06/2014
EL2	Ongoing	Townsville	Position no longer required	30/06/2014
EL2	Ongoing	Townsville	Position no longer required	31/07/2014
EL2	Ongoing	Townsville	Position no longer required	31/07/2014
EL1	Ongoing	Townsville	Position no longer required	1/08/2014
EL1	Ongoing	Townsville	Position no longer required	29/08/2014
EL1	Ongoing	Townsville	Position no longer required	24/10/2014
EL1	Ongoing	Townsville	Position no longer required	10/10/2014
EL2	Ongoing	Townsville	Position no longer required	21/11/2014
EL1	Ongoing	Townsville	Position no longer required	31/12/2014
APS4	Ongoing	Townsville	Position no longer required	18/03/2015

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National Water Commission

Position	Contract type	Location	Reason made redundant	Date of effect
APS 5	Ongoing	Canberra	Excess to requirements due to pending closure	20/6/2014
APS 6	Ongoing	Canberra	Excess to requirements due to pending closure	20/6/2014
APS 6	Ongoing	Canberra	Excess to requirements due to pending closure	13/8/2014
EL 1	Ongoing	Canberra	Excess to requirements due to pending closure	30/7/2014
EL 1	Ongoing	Canberra	Excess to requirements due to pending closure	27/8/2014
EL 1	Ongoing	Canberra	Excess to requirements due to pending closure	12/9/2014
EL 1	Ongoing	Canberra	Excess to requirements due to pending closure	25/7/2014
EL 2	Ongoing	Canberra	Excess to requirements due to pending closure	6/8/2014

Further details requested are not readily available from these portfolio agencies or would divulge personal information. These details have not been included in this response to protect the privacy of individuals.

Murray-Darling Basin Authority

Classification	Location
	ACT
APS 5	1
EL 1	3
EL 2	2
SES 2	1
Total	7

All employees who accepted a voluntary redundancy or incentive to retire were ongoing.

Further details requested at (a) and responses to (b), (c), and (e) are not readily available or would divulge personal information. Attempting to collect this information would substantially and unreasonably divert the resources of the Authority from its other operations.

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Sydney Harbour Federation Trust

	Location
Classification	NSW
APS 6	1
Level 4	2
Total	3

As there were only three voluntary redundancies in this period the question has not been fully answered due to privacy concerns.

Climate Change Authority

Nil response