

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Supplementary Budget Estimates Hearings November 2014
Communications Portfolio
Department of Communications

Question No: 62

Program 1.1

Hansard Ref: In Writing

Topic: Departmental Staff Misconduct

Senator Ludwig, Joe asked:

Since Budget Estimates in June, 2014:

1. Please provide a copy of the departmental staff code of conduct.
2. Have there been any identified breaches of this code of conduct by departmental staff?
 1. If yes, list the breaches identified, broken by staffing classification level.
 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
 3. If yes, when was the breach identified? By whom? When was the Minister made aware?
 4. If yes, were there any legal ramifications for the department or staff member? Please detail.

Answer:

1. The Department of Communications Guidelines for Handling Misconduct is attached.
2. There have been no identified breaches of the code of conduct during the period 1 May 2014 to 31 October 2014.