

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Supplementary Budget Estimates Hearings November 2014
Communications Portfolio
Australian Broadcasting Corporation

Question No: 604

Program No. Australian Broadcasting Corporation

Hansard Ref: In Writing

Topic: Enterprise Bargaining Agreements (EBAs)

Senator Ludwig asked:

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

Answer:

1 and 2. The ABC is party to the following enterprise agreements.

Agreement	Starting Date	Nominal Expiry Date
ABC Enterprise Agreement 2013 – 2016	5 Nov 2013	30 Jun 2016
ABC Retail Agreement 2013 - 2016	5 Jun 2013	30 Jun 2016
ABC Senior Employment Agreement 2011-2013 (Executive Levels 1 and 2)	19 Dec 2011	30 Jun 2013
ABC Senior Employment Agreement 2011-2013 (Executive Levels 3 and 4)	19 Dec 2011	30 Jun 2013
ABC Actor's Agreement 2003 - 2005	13 Jan 2003	31 Dec 2005

3. The ABC Enterprise Agreement and the ABC Retail Agreement are both midway through their periods of operation. Planning for the next agreements has not yet commenced.

The two ABC Senior Employment Agreements and the ABC Actor's Agreement have passed their nominal expiry dates, however these agreements remain in force with conditions kept current and with appropriate administrative review and update to rates and allowances. To date the parties to these agreements have agreed not to initiate bargaining on the basis that:

- the agreements would continue to apply to all covered employees in accordance with the Fair Work Act;
- there have not been any major terms identified that would require negotiations to be initiated;
- there are other competing priorities that have required the focus of the parties' time and efforts.