

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings November 2014**  
**Communications Portfolio**  
**Special Broadcasting Service**

**Question No: 534**

**Program No. Special Broadcasting Service**

**Hansard Ref: Hansard** In writing

**Topic:** Staffing reductions

**Senator Ludwig asked:**

Since Budget Estimates in June, 2014:

1. How many staff reductions/voluntary redundancies have occurred?
  1. What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

**Answer**

1. From 1 June 2014 – 31 October 2014 eight positions were made redundant. These roles were no longer required by the business.
2. Yes – to provide details would be a breach of confidence of the employees.
3. No.
4. SBS will make staff reductions at any time we see a business need. No such needs have been announced.
5. As above.
6. Please see Table 1 below
7. Please see Table 2 below
8. N/a – SBS does not offer enterprise wide voluntary redundancy packages
9. N/a
10. N/a

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings November 2014**  
**Communications Portfolio**  
**Special Broadcasting Service**

Table 1: Ongoing staff reduction by SBS Classification band *\*casuals not included in this figure*

<b>SBS Classification</b>	<b>Count of Employee Number</b>
<b>ONGNG</b>	<b>30</b>
BAND2	8
BAND3	12
BAND4	7
BAND5	3
<b>Grand Total</b>	<b>30</b>

Table 2: Non-ongoing reduction by SBS Classification band *\*casuals not included in this figure*

<b>SBS Classification</b>	<b>Count of Employee Number</b>
<b>SPECP</b>	<b>106</b>
BAND3	53
BAND4	29
BAND5	4
CNTRC	7
BAND2	13
<b>Grand Total</b>	<b>106</b>