Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Supplementary Budget Estimates Hearings November 2014

Communications Portfolio

Special Broadcasting Service

Question No: 532

Program No. Special Broadcasting Service

Hansard Ref: Hansard In writing

Topic: Executive coaching and leadership training

Senator Ludwig asked:

Since Budget Estimates in June, 2014:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

- 1. Total spending on these services
- 2. The number of employees offered these services and their employment classification
- 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
- 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 - 1. The name and nature of the service purchased
 - 2. Whether the service is one-on-one or group based
 - 3. The number of employees who received the service and their employment classification
 - 4. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - 5. The total amount spent on the service
 - 6. A description of the fees charged (i.e. per hour, complete package)
- 5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - 1. The location used
 - 2. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - 3. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - 4. Any costs the department or agency's incurred to use the location
- 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
 - For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

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Answer

Executive Training program runs until November 2014, SBS will report on total costs in the next round of questions to provide a complete view on expenditure. To break up costs to this point would require an unreasonable diversion of resources.