

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Supplementary Budget Estimates Hearings November 2014
Communications Portfolio
Australian Communications and Media Authority

Question No: 452

Program No. ACMA

Hansard Ref: In Writing

Topic: Executive Coaching and Leadership Training

Senator Ludwig asked:

Since Budget Estimates in June, 2014:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 1. The name and nature of the service purchased
 2. Whether the service is one-on-one or group based
 3. The number of employees who received the service and their employment classification
 4. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 5. The total amount spent on the service
 6. A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 1. The location used
 2. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 3. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 4. Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer:

1. Total expenditure for the period 6 June 2014 to 31 October 2014 was \$1845.45.
2. 3 employees comprising 3 x EL1s.
3. 3 employees comprising 3 x EL1s, 1 x 30 minute session, 3 x 1 hour – 1 and ½ hour sessions and a two day course.

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4. Positive Psychology
 1. Executive coaching
 2. One-on-one
 3. 1 x EL1
 4. 3 sessions at 60-90 minutes each (EL1)
 5. Per hour charge.

Centre for Public Management

1. Influencing skills in leadership
2. Group
3. 1 x EL1
4. 2 days (EL1)
5. 2 day course (complete package).

Kath McCarthy

1. Executive Coaching
2. One-on-one
3. 1 x EL1
4. 30 minutes (EL1)
5. \$100
6. Per hour charge.

5. Positive Psychology
 1. Sydney off-side venue as owned by the provider
 2. Sydney 1 x EL1
 3. 3.5 hours (EL1)
 4. None.

Centre for Public Management

1. Canberra off-site venue as hired by the service provider
2. Canberra 1 x EL1
3. 2 days (EL1)
4. None.

Kath McCarthy

1. Melbourne ACMA offices
2. Melbourne 1 x EL1
3. 30 minutes (EL1)
4. None.

6. Nil.
7. Not applicable.