

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Supplementary Budget Estimates Hearings November 2014**  
**Communications Portfolio**  
**Australia Post**

**Question No: 335**

**Program No: Australia Post**

**Hansard Ref: In Writing**

**Topic: Enterprise Bargaining Agreements (EBAs)**

**Senator Ludwig asked:**

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

**Answers:**

1.
  - (a) Australia Post Enterprise Agreement 2013.
  - (b) Star Track Express Pty Limited and StarTrack Retail Pty Ltd Transport Workers' Union Fair Work Agreement 2014-2017.
  - (c) AAE Retail ASU Business Development Agreement 2011.
  - (d) On Airport Business Development Agreement (AaE/ASU) 2011.
  - (e) Star Track Express Pty Limited - Transport Workers' Union Fair Work Agreement NSW/ACT 2012-2015.
  - (f) Off Airport Development Agreement (AAE / TWU) 2011.
  - (g) On Airport Business Development Agreement (AAE / TWU) 2010.
  - (h) Decipha Pty Limited Enterprise Agreement 2013-2015.
2. *[Outlined in the order the agreements are listed in response to Question 1 above]*
  - (a) From 29 July 2013 to 31 December 2016.
  - (b) From 1 July 2014 to 31 August 2017.
  - (c) From 15 November 2011 to 31 March 2014.
  - (d) From 7 November 2011 to 31 March 2014.
  - (e) From 12 June 2012 to 31 March 2015.
  - (f) From 25 April 2011 to 30 September 2013.
  - (g) From 23 February 2011 to 30 September 2013.
  - (h) From 22 October 2013 to 22 October 2015.
3. *[Outlined in the order the agreements are listed in response to Question 1 above]*
  - (a) As this agreement does not expire until 31 December 2016, no current negotiations are taking place.
  - (b) As this agreement does not expire until 31 August 2017, no current negotiations are taking place.

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- (c) Negotiations for a new agreement have almost concluded. The proposed new agreement, which replaces the AAE Retail ASU Business Development Agreement 2011 and the On Airport Business Development Agreement (AaE/ASU) 2011 is the StarTrack Customer Service Centre and Clerical Enterprise Agreement 2014.
- (d) Negotiations for a new agreement have almost concluded. The proposed new agreement, which replaces the AAE Retail ASU Business Development Agreement 2011 and the On Airport Business Development Agreement (AaE/ASU) 2011 is the StarTrack Customer Service Centre and Clerical Enterprise Agreement 2014.
- (e) Negotiations for a new agreement are scheduled to commence in early 2015 to consolidate and replace the Star Track Express Pty Limited - Transport Workers' Union Fair Work Agreement NSW/ACT 2012-2015, the Off Airport Development Agreement (AAE / TWU) 2011 and the On Airport Business Development Agreement (AAE / TWU) 2010.
- (f) Negotiations for a new agreement are scheduled to commence in early 2015 to consolidate and replace the Star Track Express Pty Limited - Transport Workers' Union Fair Work Agreement NSW/ACT 2012-2015, the Off Airport Development Agreement (AAE / TWU) 2011 and the On Airport Business Development Agreement (AAE / TWU) 2010.
- (g) Negotiations for a new agreement are scheduled to commence in early 2015 to consolidate and replace the Star Track Express Pty Limited - Transport Workers' Union Fair Work Agreement NSW/ACT 2012-2015, the Off Airport Development Agreement (AAE / TWU) 2011 and the On Airport Business Development Agreement (AAE / TWU) 2010.
- (h) As this agreement does not expire until 22 October 2015, no current negotiations are taking place.