

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Supplementary Budget Estimates Hearings November 2014
Communications Portfolio
Australia Post

Question No: 325

Program No: Australia Post

Hansard Ref: In Writing

Topic: Workplace Assessments

Senator Ludwig asked:

Since Budget Estimates in June, 2014:

1. How much has been spent on workplace ergonomic assessments?
 1. List each item of expenditure and cost
2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up?
3. If so, list each item of expenditure and cost related to those changes

Answer:

- 1-3. Australia Post takes a “safety by design” approach to workplace ergonomics. Ergonomics is considered in the design of office workstations, plant equipment and work processes before implementation. Australia Post has its own qualified and certified ergonomists who attend to the vast majority of assessments. An external ergonomist is only called in by exception where a special need is identified or variation from the intended design purpose is required. The specific details sought about the number, cost and changes to workplace equipment across the entire corporation are not captured on any central database. As such, Australia Post is not in a position to provide the information requested.