

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Supplementary Budget Estimates Hearings November 2014
Communications Portfolio
Australia Post

Question No: 309

Program No: Australia Post

Hansard Ref: Page 66, 20 November 2015

Topic: Retrenchment of Employees

Senator Urquhart asked:

1. Is Australia Post retrenching any employees who are performing payroll-type administrative functions at the workplace level as part of the 900 headcount reduction?
2. How many out of the payroll administration functions would be part of that 900?

Answer:

1. Payroll-type administration type functions have been included in scope of the headcount reduction program. These functions have been reviewed in order to realise any efficiencies available based on eliminating duplication, reducing administrative requirements or process/system improvement and automation. These decisions have all been the subject of consultation with both staff and union representatives.
2. The program to date within these teams has identified 13 positions as surplus, resulting in 9 redundancies. All redundancies have been voluntary and undertaken in consultation with relevant unions and in accordance with the redundancy provisions of our Enterprise Agreement 2013. The other 4 employees are currently in redeployment/retraining in line with their preference under the prescribed redeployment process.