

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Supplementary Budget Estimates Hearings November 2014
Communications Portfolio
Australia Post

Question No: 306

Program No: Australia Post

Hansard Ref: Page 63, 20 November 2014

Topic: Employee Remuneration

Senator Urquhart asked:

1. In the annual report on page 106, appendix A, it says that 409 employees are listed as earning more than \$195,000 a year. What proportion of the entire workforce is this?
2. How does that proportion compare to five years ago? Is it a greater proportion?
I guess the employees who are employed for \$195,000 are listed at a level. You would have that level back five years ago to be able to draw the comparison?

Answer:

1. 1.11% (of the total workforce for Australia Post and StarTrack of 36,944 at 30 June 2014).
2. A direct comparison to five years ago is not possible as the requirement to disclose details of the remuneration received by the group's highly paid employees has only been in place since the year ended 30 June 2012. Furthermore, the threshold for disclosure of 'highly paid employee' changes from year to year. For the year ended 30 June 2012, the threshold for disclosure as a 'highly paid employee' was \$150,000 per year and in that year, there were 469 employees above that threshold, representing 1.42% of the total workforce of 33,031.