

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Supplementary Budget Estimates Hearings November 2014

Communications Portfolio

NBN Co Limited

Question No: 185

Program No. NBN Co

Hansard Ref: In Writing

Topic: NBN Co Staff

Senator Urquhart asked:

1. What does NBN Co consider to be a healthy turnover rate for staff?
2. What is the turnover rate of staff in general manager positions or above for the period 8 September 2013 to the most recent date for which data is available?
3. What feedback has been received in exit interviews conducted from 8 September 2013 to the most recent date for which data is available?

Answer:

1. 6 to 8 per cent.
2. From the Federal Election in 2013 to 31 December 2014, the turnover rate for general manager positions or above was 0.61 per cent.
3. The following top three reasons were provided for employee turnover from 8 September 2013 to 14 January 2015 - (1) Career development/improved job prospects, (2) lack of opportunities for career advancement or growth, and (3) personal/family reasons.