

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Supplementary Budget Estimates Hearings November 2014**

**Communications Portfolio**

**NBN Co Limited**

**Question No: 176**

**Program No. NBN Co**

**Hansard Ref: In Writing**

**Topic: Staffing Reductions**

**Senator Ludwig asked:**

Since Budget Estimates in June, 2014:

1. How many staff reductions/voluntary redundancies have occurred? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

**Answer:**

1. 70 redundancies since June 2014. The main reason for the reductions was organisational restructuring.
2. Yes, all redundancies have been on an involuntary basis because of organisational restructuring.
3. There are no planned or targeted redundancies. However, due to on-going organisational restructuring to support the Multi Technology Mix rollout strategy, it is possible there may be further redundancies.
4. Not applicable.
5. There are no current plans for company-wide involuntary redundancies to reduce headcount.
6. Approximately 200 employees left NBN Co across all classifications.
7. Approximately 32 employees with a pre-defined end date left NBN Co in the reporting period.
8. There are no voluntary redundancies offered by NBN Co.
9. Not applicable
10. Not applicable