

**Senate Standing Committee on Environment and Communications
Legislation Committee**
Answers to questions on notice
Environment portfolio

Question No: 268
Hearing: Budget Estimates
Outcome: Agency
Programme: Great Barrier Reef Marine Park Authority
Topic: Voluntary Redundancies
Hansard Page: N/A
Question Date: 17 June 2014
Question Type: Written

Senator Waters asked:

Page 207 of the PBS states that “The operating loss in 2013-14 reflects anticipated voluntary redundancies, additional legal costs and depreciation expenses.” How many voluntary redundancies have already been implemented? Is it true that these voluntary redundancies include five of the Authority’s highly-credentialed and experienced Directors?

Answer:

Between 1 February 2014 and 31 May 2014, four voluntary redundancies were implemented. One of those staff members was at Director level.

Following an Expression of Interest process, five EL2 level staff have been offered voluntary redundancies. Four of those are Directors of Sections. The following EL2 level positions will be removed from the organisation structure as part of the redundancy program:

- Director, Knowledge Management
- Director, Strategic Policy and Governance
- Director, Coastal Ecosystems and Water
- Director, Heritage Conservation
- Team Leader, AusAid Caribbean Project

As a result of the Great Barrier Reef Marine Park Authority (GBRMPA) offering voluntary redundancies to 5 EL2 staff, GBRMPA has gone through a restructure processes to ensure all future work commitments are met. GBRMPA continues to carry the necessary expertise and has capacity to execute its duties to a high standard.