

**Senate Standing Committee on Environment and Communications
Legislation Committee
Answers to questions on notice
Environment portfolio**

Question No: 159
Hearing: Budget Estimates
Outcome: Corporate
Programme: Corporate Strategies Division (CSD)
Topic: PORTFOLIO WIDE - VOLUNTARY REDUNDANCIES
Hansard Page: N/A
Question Date: 11 June 2014
Question Type: Written

Senator Ludwig asked:

For all employees who accepted voluntary redundancies since the 2013 federal election please:

- a) Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
- b) Please specify what component of that figure was paid out entitlements (annual leave etc).
- c) Please specify any other costs incurred by the department because of this redundancy.
- d) Please provide the reason a voluntary redundancy was offered for their position.
- e) Please provide all relevant dates.

Answer:

Department of the Environment¹

Classification and location of employees who accepted voluntary redundancies or incentives to retire:

Classification	Location								Total
	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	
APS 1	3								3
APS 2	2					1			3
APS 3						1			1
APS 4	7					2	1		10
APS 5	17	2	1			2			22
APS 6	27			1		6			34
EL 1	44	1	2			4			51
EL 2	16					4			20
SES 1	3								3
SES 2	4								4
Total	123	3	3	1		20	1		151

¹ Includes information for the Director of National Parks

All employees were ongoing and all employees were offered a voluntary redundancy or incentive to retire as the position they occupied was redundant. Responses to the remaining parts of the question are not readily available. Attempting to collect this information would substantially and unreasonably divert the resources of the Department from its other operations.

Bureau of Meteorology

As only one employee accepted a voluntary redundancy, provision of the information requested in a) to e) above and the release of that information publicly will readily identify the individual concerned. The information is therefore not included here to protect the individual's privacy.

Climate Change Authority

Nil response.

Great Barrier Reef Marine Park Authority

As only one employee accepted a voluntary redundancy, provision of the information requested in a) to e) above and the release of that information publicly will readily identify the individual concerned. The information is therefore not included here to protect the individual's privacy.

Murray-Darling Basin Authority

Classification and location of employees who accepted voluntary redundancies or incentives to retire from 7 September 2013 to 30 April 2014:

Classification	Location
	ACT
APS 5	1
EL 1	1
EL 2	2
SES 2	1
Total	5

All employees who accepted a voluntary redundancy or incentive to retire were ongoing.

Further details requested at (a) and responses to (b), (c), and (e) are not readily available or would divulge personal information. Attempting to collect this information would substantially and unreasonably divert the resources of the Authority from its other operations.

All employees were offered a voluntary redundancy or incentive to retire as the position they occupied was excess to requirements.

National Water Commission

Nil response.

Sydney Harbour Federation Trust

As only one employee accepted a voluntary redundancy, provision of the information requested in a) to e) above and the release of that information publicly will readily identify the individual concerned. The information is therefore not included here to protect the individual's privacy.

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Clean Energy Regulator

The breakdown for voluntary redundancies accepted from 7 September 2013 to 30 April 2014 is as follows:

DESCRIPTION OF POSITION	APS CLASS	WAGE	CONTRACT TYPE	LOCATION	PAY OUT (GROSS)	ANNUAL LEAVE (GROSS)	LONG SERVICE (GROSS)	REASON MADE REDUNDANT	OTHER COSTS	DATE OF EFFECT
Manager	EL 2	\$150,343	Ongoing	Canberra	\$152,744.64	\$15,831.65	\$103,778.01	Due to restructure	\$200 – Financial Advice \$3680 – Training	14/02/14
Manager	EL 2	\$134,235	Ongoing	Canberra	\$94,796.84	\$10,251.61	\$16,052.27	Due to restructure	NIL	10/01/14
Manager	EL 2	\$134,235	Ongoing	Canberra	\$134,950.75	\$44,728.99	\$29,923.22	Due to restructure	NIL	29/11/13
Manager	EL 2	\$150,343	Ongoing	Canberra	\$107,959.52	\$18,103.95	\$25,683.60	Due to restructure	NIL	14/10/13

The fifth voluntary redundancy was the only male employee and the release of that information publicly will readily identify the individual concerned. The information is therefore not included here to protect the individual's privacy.

Details of the age, gender and wage of these employees would readily identify them publicly and has not been included in this response to protect their privacy.