

**Senate Standing Committee on Environment and Communications  
Legislation Committee**  
Answers to questions on notice  
**Environment portfolio**

**Question No:** 155  
**Hearing:** Budget Estimates  
**Outcome:** Corporate  
**Programme:** Corporate Strategies Division  
**Topic:** PORTFOLIO WIDE - ENTERPRISE BARGAINING AGREEMENTS (EBAs)  
**Hansard Page:** N/A  
**Question Date:** 11 June 2014  
**Question Type:** Written

**Senator Ludwig asked:**

Please list all related EBAs with coverage of the department.  
Please list their starting and expiration dates.  
What is the current status of negotiations for the next agreement/s? Please detail.

**Answer:**

***Department of the Environment***

Department of Sustainability, Environment, Water, Population and Communities Enterprise Agreement 2011–2014.

Starting from on 5 December 2011 and expiring 30 June 2014.

The Department commenced bargaining on 13 May 2014 when it issued its Notice of Representational Rights.

***Bureau of Meteorology***

The Bureau of Meteorology Enterprise Agreement 2011–2014 is available on the Bureau's public website at <http://www.bom.gov.au/inside/ea-2011-14-final.pdf>

The Bureau of Meteorology Enterprise Agreement 2011–2014 was effective from 22 December 2011 and is due to expire on 30 June 2014.

The Notice of Employee Representation and Rights has been issued.

***Clean Energy Regulator***

There are currently two Enterprise Agreements that cover Clean Energy Regulator staff; the Department of Climate Change and Energy Efficiency 2011–14 Enterprise Agreement and the Office of Renewable Energy Regulator 2011–14 Enterprise Agreement.

The Department of Climate Change and Energy Efficiency 2011–14 Enterprise Agreement commenced on 19 December 2011 with an expiration date of 30 June 2014. The Office of Renewable Energy Regulator 2011–14 Enterprise Agreement commenced on 30 September 2011 with an expiration date of 30 June 2014.

The Clean Energy Regulator issued the Notice of Employee Representation Rights on 12 June 2014 and has commenced bargaining negotiations following the Minister's approval of the initial bargaining position.

### ***Climate Change Authority***

Department of Climate Change and Energy Efficiency Enterprise Agreement 2011–14.

Operating from 19 December 2011 and expiring 30 June 2014.

Negotiations for the next agreement have yet to begin. Staff were advised of their options and decided to await clarity over the future of the Climate Change Authority before opening negotiations.

### ***Great Barrier Reef Marine Park Authority***

The Great Barrier Reef Marine Park Authority Enterprise Agreement 2011–2014.

Starting from 17 November 2011 and expiring 30 June 2014.

The process of developing a replacement Enterprise Agreement is underway.

### ***Murray-Darling Basin Authority***

Murray-Darling Basin Authority Enterprise Agreement 2011–2014.

Starting from 24 August 2011 and expiring 30 June 2014.

The Murray-Darling Basin Authority commenced bargaining on 13 May 2014 when it issued its Notice of Employee Representational Rights.

### ***National Water Commission***

The National Water Commission has one EBA - National Water Commission Enterprise Agreement 2012–2014.

The agreement commenced on 30 November 2012 and has a nominal expiration date of 30 June 2014.

The Commission has not commenced negotiations for a new agreement due to the Commission ceasing its operations on 31 December 2014.

### ***Sydney Harbour Federation Trust***

The Sydney Harbour Federation Trust Enterprise Agreement 2012.

Starting from 8 August 2012 and expiring 1 July 2015.

No new negotiations underway as yet.