

**Senate Standing Committee on Environment and Communications
Legislation Committee
Answers to questions on notice
Environment portfolio**

Question No: 135
Hearing: Budget Estimates
Outcome: Corporate
Programme: Corporate Strategies Division
Topic: PORTFOLIO WIDE - VOLUNTARY REDUNDANCIES
Hansard Page: N/A
Question Date: 5 June 2014
Question Type: Written

Senator Lundy asked:

For all employees who accepted voluntary redundancies please provide the following:

- a. Their age
- b. Their gender
- c. A description of their position
- d. The APS classification level of their position
- e. Their wage
- f. Their contract type (non-ongoing versus ongoing)
- g. Where they were located
- h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
- i. The reason a voluntary redundancy was offered for their position.
- j. Details pertaining to any other costs incurred by the department/agency because of this redundancy.
- k. Please provide all relevant dates

Answer:

Department of the Environment¹

Classification (d.) and location (g.) of employees who accepted voluntary redundancies or incentives to retire:

Classification	Location								Total
	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	
APS 1	3								3
APS 2	2					1			3
APS 3						1			1
APS 4	7					2	1		10
APS 5	17	2	1			2			22
APS 6	27			1		6			34
EL 1	44	1	2			4			51
EL 2	16					4			20
SES 1	3								3
SES 2	4								4
Total	123	3	3	1		20	1		151

¹ Includes information for the Director of National Parks

e. Pay rates for all non-SES employees are available in the *Department's Enterprise Agreement 2011 - 2014* at www.environment.gov.au. The remuneration of SES officers is agreed in their individual employment contract.

f. All employees who accepted a voluntary redundancy or incentive to retire were ongoing.

i. All employees were offered a voluntary redundancy or incentive to retire because the position they occupied was redundant.

Responses to (a), (b), (c), (h), (j) and (k) are not readily available. Attempting to collect this information would substantially and unreasonably divert the resources of the Department from its other operations.

Bureau of Meteorology

As only one employee accepted a voluntary redundancy, provision of the information requested in a. to k. above and the release of that information publicly will readily identify the individual concerned. The information is therefore not included here to protect the individual's privacy.

Climate Change Authority

Not applicable.

Great Barrier Reef Marine Park Authority

As only one employee accepted a voluntary redundancy, provision of the information requested in a. to k. above and the release of that information publicly will readily identify the individual concerned. The information is therefore not included here to protect the individual's privacy.

Murray-Darling Basin Authority

Responses to (a), (b), (c), (h), (j) and (k) are not readily available or would divulge personal information. Attempting to collect this information would substantially and unreasonably divert the resources of the Murray-Darling Basin Authority from its other operations.

During the period 18 September 2013 to 30 April 2014 there were two employees who accepted voluntary redundancies and one employee who accepted an incentive to retire:

d. Classification	g. Location
	ACT
EL 1	1
EL 2	1
SES 2	1
Total	3

e. Pay rates for all non SES employees are available in the *Murray Darling Basin Authority Enterprise Agreement 2011 - 2014* at www.mdba.gov.au. SES employees are on individual determinations.

f. All employees who accepted a voluntary redundancy or incentive to retire were ongoing.

i. All employees were offered a voluntary redundancy or incentive to retire as the position they occupied was excess to requirements.

National Water Commission

Nil response.

Sydney Harbour Federation Trust

As only one employee accepted a voluntary redundancy, provision of the information requested in a. to k. above and the release of that information publicly will readily identify the individual concerned. The information is therefore not included here to protect the individual's privacy.

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Clean Energy Regulator

The breakdown for four voluntary redundancies accepted between 18 September 2013 and 30 April 2014 is as follows:

DESCRIPTION OF POSITION	APS CLASS	WAGE	CONTRACT TYPE	LOCATION	PAY OUT (GROSS)	ANNUAL LEAVE (GROSS)	LONG SERVICE (GROSS)	REASON MADE REDUNDANT	OTHER COSTS	DATE OF EFFECT
Manager	EL 2	\$150,343	Ongoing	Canberra	\$152,744.64	\$15,831.65	\$103,778.01	Due to restructure	\$200 – Financial Advice \$3680 – Training	14/02/14
Manager	EL 2	\$134,235	Ongoing	Canberra	\$94,796.84	\$10,251.61	\$16,052.27	Due to restructure	NIL	10/01/14
Manager	EL 2	\$134,235	Ongoing	Canberra	\$134,950.75	\$44,728.99	\$29,923.22	Due to restructure	NIL	29/11/13
Manager	EL 2	\$150,343	Ongoing	Canberra	\$107,959.52	\$18,103.95	\$25,683.60	Due to restructure	NIL	14/10/13

The fifth voluntary redundancy was the only male employee and the release of that information publicly will readily identify the individual concerned. The information is therefore not included here to protect the individual's privacy.

Details of the age, gender and wage of these employees would readily identify them publicly and has not been included in this response to protect their privacy.