

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Budget Estimates Hearings May 2014**

**Communications Portfolio**

**Department of Communications**

**Question No: 631**

**Program No. Corporate**

**Hansard Ref: In Writing**

**Topic: Redundancies**

**Senator Lundy asked:**

1. Since 18 September 2013, how many positions have been made redundant in your Department/Agency?
  - a. How many of these positions were ongoing?
  - b. How many of these positions were non-ongoing?
  - c. How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies please provide the following:
  - a. Their age.
  - b. Their gender.
  - c. A description of their position.
  - d. The APS classification level of their position.
  - e. Their wage.
  - f. Their contract type (non-ongoing versus ongoing).
  - g. Where they were located.
  - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
  - i. The reason a voluntary redundancy was offered for their position.
  - j. Details pertaining to any other costs incurred by the Department/Agency because of this redundancy.
  - k. Please provide all relevant dates.
7. For all employees who were redeployed please provide:

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- a. Their age.
  - b. Their gender.
  - c. A description of their position before and after redeployment.
  - d. The APS classification level of their position before and after redeployment.
  - e. Their wage before and after redeployment.
  - f. Contract type (non-ongoing versus ongoing) before and after redeployment.
  - g. Where they were located before and after redeployment.
  - h. Please provide the reason for the redeployment.
  - i. Please specify any other costs incurred by the Department/Agency because of this redeployment.
  - j. Please provide all relevant dates.
8. Since the 18 September 2013, how many employees in your Department/Agency have been made forcibly redundant?
- a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 18 September 2013 please provide:
- a. Their age.
  - b. Their gender.
  - c. A description of their position.
  - d. The APS classification level of their position.
  - e. Their wage at retrenchment.
  - f. Their contract type (non-ongoing versus ongoing).
  - g. Where they were located.
  - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
  - i. The reason why the employee was made forcibly redundant.
  - j. Details pertaining to any other costs incurred by the Department/Agency because of this redundancy.
  - k. Please provide all relevant dates.

**Answer:**

1. 27.
  - a. 26.
  - b. 1.
  - c. 17.
2. 1.
  - a. 1.

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- b. 0.
- c. 0.
- 3. 26.
  - a. 26.
  - b. 0.
  - c. 17.
- 4. 23.
  - a. 23.
  - b. 0.
  - c. 16.
- 5. 26.
  - a. 26.
  - b. 0.
  - c. 17.
- 6. To attempt to provide this level of detail would involve an unreasonable diversion of Departmental resources.
- 7. To attempt to provide this level of detail would involve an unreasonable diversion of Departmental resources.
- 8. None.
- 9. Not applicable.
- 10. Not applicable.