

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates Hearings May 2014

Communications Portfolio

Australian Broadcasting Corporation

Question No: 45

Program No. Australian Broadcasting Corporation

Hansard Ref: In Writing

Topic: Enterprise Bargaining Agreements (EBA's)

Senator Ludwig asked:

1. Please list all related EBAs with coverage of the Department/Agency.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

Answer:

The ABC has a number of ABC Employment Agreements, which are listed as follows:

- ABC Enterprise Agreement 2013 to 2016. The start date is 5 November 2013 and the nominal expiry date is 30 June 2016. Given the expiry date, there are no negotiations on foot related to this agreement.
- ABC Retail Agreement 2013 to 2016. The start date is 5 June 2013 and the nominal expiry date is 30 June 2016. Given the expiry date, there are no negotiations on foot related to this agreement.
- ABC Senior Employment Agreement 2011 to 2013 (Executive Level 1 & 2). The expiration date is 30 June 2013. Terms and conditions of the current Senior Executive Agreements will continue to apply. The ABC has advised Executives and Professionals Australia (formerly APESMA) that the ABC's preference is not to enter into a new agreement at this time.
- ABC Senior Employment Agreement 2011 to 2013 (Executive Level 3 & 4). The expiration date is 30 June 2013. Terms and conditions of the current Senior Executive Agreements will continue to apply. The ABC has advised Executives and Professionals Australia (formerly APESMA) that the ABC's preference is not to enter into a new agreement at this time.
- ABC Actors Agreement 2003 to 2005. The start date is after 1 January 2003 and the expiration date is 31 December 2005. Although the Actors Agreement has passed its nominal expiry date, its terms and conditions continue to apply to those covered by the agreement. Over the last several years the ABC has treated as a priority the re-negotiation of Enterprise Agreements that cover the majority of ABC staff such as the Red Book which covers approx. 5,000 employees, the Retail Agreement and the Senior Executive Agreements. The Actors Agreement covers very few workers at the ABC, however its conditions have been kept current with appropriate review and updates to allowances, rates etc. There have not been any major terms identified recently that would require the ABC to initiate negotiations for a new Actors Agreement.