

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearings June 2014**

**Communications Portfolio**

**Special Broadcasting Service**

**Question No: 434**

**Program No. SBS**

**Hansard Ref: In writing**

**Topic: Staffing reductions**

**Senator Ludwig asked:**

1. How many staff reductions/voluntary redundancies have occurred from 25 February 2014 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the Department/Agency from 25 February 2014 to date? What classification were these staff?
7. How many non-ongoing staff left Department/Agency from 25 February 2014 to date? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the Department/Agency funding the packages?

**Answer:**

1. 7 total redundancies have occurred from 25 February 2014 to 18 July 2014. These roles were no longer required by the business.
2. Yes – to provide details would be a breach of confidence of the employees.
3. SBS does not offer enterprise wide voluntary redundancy packages.
- 4-5. SBS will make staff reductions at any time we see a business need. No such needs have been announced.
6. Nine. SBS Band 1, 3, 4, 5.
7. Eight. SBS Band 1, 3, 4, Exec 1, contract.
- 8-10. N/A – SBS does not offer enterprise wide voluntary redundancy packages.