

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Budget Estimates Hearings May 2014

Communications Portfolio

Australian Broadcasting Corporation

Question No: 40

Program No. Australian Broadcasting Corporation

Hansard Ref: In Writing

Topic: Contract Extensions

Senator Lundy asked:

1. Since the 18 September 2013 how many new employees have been engaged by your Department/Agency on non-ongoing contracts?
2. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?
3. How many of these new non-ongoing engagements were approved by the APSC?
4. For every approved new engagement of a non-ongoing employee please provide the following details:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where their position is located.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason given by the APSC for approving this engagement.
 - k. Please provide all relevant dates
5. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
6. For every rejected new engagement of a non-ongoing employee please provide the following details:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Where their position is located.
 - e. Their wage.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason given by the APSC for rejecting this engagement.
 - k. Please provide all relevant dates

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Answer:

1. From 18 September 2013 to end financial year 2014, a total of 310 new employees have been engaged on non-ongoing contracts.

2. The ABC does not submit staffing requests to the Public Service Commission for approval.

3. Not applicable

4. Noting that the ABC does not submit staffing requests to the Public Service Commission for approval, answers are as follows:

a. Non-ongoing contract engagements by Age.

Age Group	Total
<=20	8
21-30	103
31-40	109
41-50	59
51-60	26
>=61	5
Total	310

b. Non-ongoing contract engagements by gender.

Age Group	Female	Male	Total
Total	194	116	310

c. To attempt to provide this level of detail would involve an unreasonable diversion of resources.

d. See answer 1c above.

e. Non-ongoing contract engagements by Location

Location	Headcount
NSW	192
QLD	15
SA	7
TAS	6
VIC	66
WA	8
NT	11

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ACT	5
Grand Total	310

f. Non-ongoing contract engagements by Classification and Level *

Classification	Headcount
Admin/Professional Band 1	6
Admin/Professional Band 2	2
Admin/Professional Band 3	6
Admin/Professional Band 4	19
Admin/Professional Band 5	8
Admin/Professional Band 6	5
Admin/Professional Band 7	6
Admin/Professional Band 8	10
Admin/Professional Band 9	3
Director	1
Content Maker Band 1	2
Content Maker Band 2	2
Content Maker Band 3	23
Content Maker Band 4	49
Content Maker Band 5	50
Content Maker Band 6	39
Content Maker Band 7	26

Classification	Headcount
Content Maker Band 8	14
Content Maker Band 9	5
HO Assistant Band 1	1
HO Assistant Band 5	1
Senior Executive Band 1	5
Senior Executive Band 3	1
Senior Executive Band 4	2
Shop Manager Grade C	1
Stock Assistant	1
Technologist Band 1	1
Technologist Band 2	1
Technologist Band 3	2
Technologist Band 5	2
Technologist Band 6	1
Technologist Band 7	7
Technologist Band 8	6
Technologist Band 9	2
Total	310

* The ABC does not use APS classifications

g. Non-ongoing contract engagements by length of contract

Length of Contract	Headcount
<=6 months	174
7-12 months	91
13-18 months	22
>18 months	23
Total	310

h. Of these non-ongoing contract engagements, 164 positions were advertised externally.

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- i. See response 1c above.
 - j. See response to 2 (above) and 4.
 - k. See response 1c above.
5. See response to 2.
6. To attempt to provide this level of detail would involve an unreasonable diversion of resources.