

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Additional Estimates Hearings May 2014

Communications Portfolio

NBN Co Limited

Question No: 359

Program No. NBN Co Limited

Hansard Ref: In Writing

Topic: Staffing reductions

Senator Ludwig asked:

1. How many staff reductions/voluntary redundancies have occurred from 25 February 2014 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the Department/Agency from 25 February 2014 to date? What classification were these staff?
7. How many non-ongoing staff left Department/Agency from 25 February 2014 to date? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position?
9. How do the packages differ from the default public service package?
10. How is the Department/Agency funding the packages?

Answer:

1. 22 staff positions were made redundant from 25 February 2014 to 31 May 2014.
2. All of the 22 redundancies were involuntary. The redundancies occurred as a result of the reorganisation of the business.
3. There are no plans for further staff reductions / voluntary redundancies at this time.
4. There are no plans for further staff reductions / voluntary redundancies at this time.
5. An organisation review is currently being undertaken and this may result in some involuntary redundancies.
6. 74 ongoing staff have left NBN Co from 25 February 2014 to 31 May 2014. These staff were classified as permanent employees.
7. 7 non ongoing staff have left NBN Co from 25 February 2014 to 31 May 2014. These staff were classified as max term employees.
8. Redundancies are provided in accordance with the NBN Co Redundancy & Redeployment policy which is available on the NBN Co website.
9. NBN Co is a Government Business Enterprise and does not apply public service conditions.
10. Redundancy is provided through NBN Co's budget provision.