

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearings May 2014**

**Communications Portfolio**

**NBN Co Limited**

**Question No: 314**

**Program No. NBN Co Limited**

**Hansard Ref: In Writing**

**Topic: Staff redundancies**

**Senator Ludwig asked:**

1. How many positions have been made redundant in your Department since the 2013 federal election?
  - a. How many of these positions were ongoing?
  - b. How many of these positions were non-ongoing?
  - c. How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed since the 2013 federal election?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies since the 2013 federal election?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies since the 2013 federal election?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies since the 2013 federal election please:
  - a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
  - b. Please specify what component of that figure was paid out entitlements (annual leave etc).
  - c. Please specify any other costs incurred by the Department because of this redundancy.
  - d. Please provide the reason a voluntary redundancy was offered for their position.
  - e. Please provide all relevant dates.
7. For all employees who were redeployed please provide:

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- a. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
  - b. Please specify any other costs incurred by the Department because of this redeployment.
  - c. Please provide the reason for that redeployment.
  - d. Please provide all relevant dates.
8. Since the 2013 federal election, how many employees in your Department have been made forcibly redundant?
- a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 2013 federal election please provide:
- a. Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
  - b. Please specify what component of that figure was paid out entitlements (annual leave etc).
  - c. Please specify any other costs incurred by the Department because of this redundancy.
  - d. Please provide the reason for that redundancy.
  - e. Please provide all relevant dates.

#### Answer:

1. Between 7 September 2013 and 31 May 2014, 31 positions were made redundant.
  - a. 30 positions were ongoing.
  - b. 1 position was non-ongoing.
  - c. No positions were situated in the Australian Capital Territory.
2. Between 7 September 2013 and 31 May 2014, 5 employees filling these redundant positions were redeployed.
  - a. 5 employees were ongoing.
  - b. Nil employees were non-ongoing.
  - c. No employees were situated in the Australian Capital Territory.
- 3–6 No voluntary redundancies were offered between 7 September 2013 and 31 May 2014.

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7. NBN Co does not comment on internal staffing matters such as individual redeployment
8. Between 7 September 2013 and 31 May 2014, 26 employees were made forcibly redundant.
  - a. 25 positions were ongoing.
  - b. 1 position was non-ongoing.
  - c. No positions were situated in the Australian Capital Territory.
9. 16 employees were offered redeployment prior to being made forcibly redundant.
  - a. Fifteen employees were in ongoing positions.
  - b. One employee was in a non-ongoing position.
  - c. No employees were situated in the Australian Capital Territory.
- 10.

AGE	Number of Staff
25 – 34	3
35 – 44	4
45 – 54	13
55 – 64	6

GENDER	Number of Staff
Female	11
Male	15

STATE / TERRITORY	Number of Staff
NSW	14
VIC	12

CLASSIFICATION	Number of Staff
Ongoing	25
Non-ongoing	1

b – e. NBN Co does not comment on internal staffing matters such as individual redundancies. NBN Co is a Government Business Enterprise. Australian Public Service conditions do not apply.