

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearings May 2014**

**Communications Portfolio**

**NBN Co Limited**

**Question No: 312**

**Program No. NBN Co Limited**

**Hansard Ref: In Writing**

**Topic: Enterprise Bargaining Agreements (EBA's)**

**Senator Ludwig asked:**

1. Please list all related EBAs with coverage of the Department/Agency.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

**Answer:**

1.

| <b>Enterprise Agreement</b>  | <b>Nominal Expiry Date*</b> | <b>Clause 5.3 requires NBN Co to commence discussions four months prior to the Nominal Expiry Date, resulting in:</b> |
|--|-----------------------------|---|
| <a href="#"><i><u>NBN Co Clerical and Administrative Employees Agreement 2010 – 2014</u></i></a> | 12 September 2014           | 12 May 2014   |
| <a href="#"><i><u>NBN Co Contact Centre Employees Agreement 2010 – 2014</u></i></a>              | 12 September 2014           | 12 May 2014   |
| <a href="#"><i><u>NBN Co and APESMA Professional Employees Agreement 2010 – 2014</u></i></a>     | 3 October 2014              | 3 June 2014   |
| <a href="#"><i><u>NBN Co and CEPU Technical Employees Agreement 2010 – 2014</u></i></a>          | 1 August 2014               | 1 April 2014  |

2. The process to commence bargaining in respect of all four agreements has been initiated in line with provisions of each existing agreement and the Fair Work Act.
3. Bargaining has formally commenced with respect to the Technical Employees Agreement and the Professional Employees Agreement.