

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Additional Estimates Hearings May 2014

Communications Portfolio

NBN Co Limited

Question No: 303

Program No. NBN Co Limited

Hansard Ref: In Writing

Topic: Redundancies

Senator Lundy asked:

1. Since 18 September 2013, how many positions have been made redundant in your Department/Agency?
 - a. How many of these positions were ongoing?
 - b. How many of these positions were non-ongoing?
 - c. How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment?
 - a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies please provide the following:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason a voluntary redundancy was offered for their position.
 - j. Details pertaining to any other costs incurred by the Department/Agency because of this redundancy.
 - k. Please provide all relevant dates.
7. For all employees who were redeployed please provide:
 - a. Their age.
 - b. Their gender.

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- c. A description of their position before and after redeployment.
 - d. The APS classification level of their position before and after redeployment.
 - e. Their wage before and after redeployment.
 - f. Contract type (non-ongoing versus ongoing) before and after redeployment.
 - g. Where they were located before and after redeployment.
 - h. Please provide the reason for the redeployment.
 - i. Please specify any other costs incurred by the Department/Agency because of this redeployment.
 - j. Please provide all relevant dates.
8. Since the 18 September 2013, how many employees in your Department/Agency have been made forcibly redundant?
- a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a. How many of these employees were ongoing?
 - b. How many of these employees were non-ongoing?
 - c. How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 18 September 2013 please provide:
- a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. The APS classification level of their position.
 - e. Their wage at retrenchment.
 - f. Their contract type (non-ongoing versus ongoing).
 - g. Where they were located.
 - h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.).
 - i. The reason why the employee was made forcibly redundant.
 - j. Details pertaining to any other costs incurred by the Department/Agency because of this redundancy.
 - k. Please provide all relevant dates.

Answer:

1. Between 18 September 2013 and 31 May 2014, 29 positions (employees) were made redundant.
 - a. 24 positions were ongoing.
 - b. One position was non-ongoing.
 - c. No positions were situated in the Australian Capital Territory.
2. Between 18 September 2013 and 31 May 2014, 5 employees filling these redundant positions were redeployed.
 - a. Five employees were ongoing.
 - b. Nil employees were non-ongoing.
 - c. No employees were situated in the Australian Capital Territory.

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3. No voluntary redundancies were offered between 18 September 2013 and 31 May 2014.
4. No voluntary redundancies were offered between 18 September 2013 and 31 May 2014.
5. No voluntary redundancies were offered between 18 September 2013 and 31 May 2014.
6. No voluntary redundancies were offered between 18 September 2013 and 31 May 2014.
7. NBN Co does not comment on internal staffing matters such as individual redeployment.
8. Between 18 September 2013 and 31 May 2014, 25 employees were made forcibly redundant.
 - a. 24 employees were ongoing.
 - b. One employee was non-ongoing.
 - c. No employees were situated in the Australian Capital Territory.
9. 16 employees were offered redeployment prior to being made forcibly redundant.
 - a. Fifteen employees were in ongoing positions.
 - b. One employee was in a non-ongoing position.
 - c. No employees were situated in the Australian Capital Territory.

10.

AGE	Number of Staff
25 – 34	3
35 – 44	4
45 – 54	13
55 – 64	5

GENDER	Number of Staff
Female	11
Male	14

STATE / TERRITORY	Number of Staff
NSW	14
VIC	11

CLASSIFICATION	Number of Staff
Ongoing	24
Non-ongoing	1

NBN Co does not comment on internal staffing matters such as individual redundancies. NBN Co is a government business enterprise. Australian Public Service conditions do not apply.