

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Budget Estimates Hearings May 2014**

**Communications Portfolio**

**Australian Communications and Media Authority**

**Question No: 126**

**Program No. Australian Communications and Media Authority (ACMA)**

**Hansard Ref: In Writing**

**Topic: Staff Transfers**

**Senator Ludwig asked:**

1. How many people does your Department/Agency employ?
2. What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
3. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
4. What functions have been transferred between transferred from one state or territory to another since the federal election in 2013?
5. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
6. How many of these people are employed in Canberra?
7. How many people did your Department/Agency employ in Canberra immediately prior to the 2013 federal election?
8. How many employees have been transferred out of Canberra since the 2013
9. How many of your employees have been transferred to Canberra since the 2013 federal election?
10. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
11. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
12. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
13. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the Department they worked in. Please provide this detail for before their transfer and after their transfer.
14. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
15. For every transferred employee please provide and explanation for their transfer?
16. For every transferred employee please provide any other cost incurred by the Department because of that transfer? Please provide all relevant dates.

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**Answer:**

1. As at 30 April 2014, the agency employed 539 staff.
2. As at 30 June 2013, the agency employed 580 staff. The number in each State/Territory broken down by age, gender and classification level was as follows:

**State/Territory by age:**

Age Group	QLD	ACT	TAS	VIC	NSW	Total
< 25		4			1	5
25-34	1	53		52	38	144
35-44	2	47	1	87	39	176
45-54	6	70		58	45	179
55-64	1	23	1	25	20	70
65 and over		2		1	3	6
<b>Total</b>	<b>10</b>	<b>199</b>	<b>2</b>	<b>223</b>	<b>146</b>	<b>580</b>

**State/Territory by gender:**

Gender	QLD	ACT	TAS	VIC	NSW	Total
Female	3	91		115	92	301
Male	7	108	2	108	54	279
<b>Total</b>	<b>10</b>	<b>199</b>	<b>2</b>	<b>223</b>	<b>146</b>	<b>580</b>

**State/Territory by APS classification:**

APS Classification	QLD	ACT	TAS	VIC	NSW	Total
APS 2		2				2
APS 3		3		1	1	5
APS 4	3	20		8	8	39
APS 5		17	1	24	6	48
APS 6	3	53	1	70	46	173
EL 1	1	66		90	50	207
EL 2	3	29		25	29	86
SES 1		7		5	4	16
SES 2		2			2	4
<b>Total</b>	<b>10</b>	<b>199</b>	<b>2</b>	<b>223</b>	<b>146</b>	<b>580</b>

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3. As at 30 April 2014, the agency employed 539 staff. The number in each State/Territory broken down by age, gender and classification level is as follows:

**State/Territory by age:**

<b>Age Group</b>	<b>QLD</b>	<b>ACT</b>	<b>TAS</b>	<b>VIC</b>	<b>NSW</b>	<b>Total</b>
< 25		2				2
25-34	1	46		44	33	124
35-44	2	45		77	36	160
45-54	5	64	1	64	41	175
55-64	2	25		23	23	73
65 and over		2		1	2	5
<b>Total</b>	<b>10</b>	<b>184</b>	<b>1</b>	<b>209</b>	<b>135</b>	<b>539</b>

**State/Territory by gender:**

<b>Gender</b>	<b>QLD</b>	<b>ACT</b>	<b>TAS</b>	<b>VIC</b>	<b>NSW</b>	<b>Total</b>
Female	3	88		109	87	287
Male	7	96	1	100	48	252
<b>Total</b>	<b>10</b>	<b>184</b>	<b>1</b>	<b>209</b>	<b>135</b>	<b>539</b>

**State/Territory by APS classification:**

<b>APS Classification</b>	<b>QLD</b>	<b>ACT</b>	<b>TAS</b>	<b>VIC</b>	<b>NSW</b>	<b>Total</b>
APS 2		1				1
APS 3		3		1	1	5
APS 4	2	20		8	5	35
APS 5		15		19	6	40
APS 6	4	49	1	66	40	160
EL 1	1	64		87	49	201
EL 2	3	25		23	29	80
SES 1		5		5	3	13
SES 2		2			2	4
<b>Total</b>	<b>10</b>	<b>184</b>	<b>1</b>	<b>209</b>	<b>135</b>	<b>539</b>

4. None.
5. Not applicable.
6. Not applicable.
7. As at 6 September 2013 (just prior to the 2013 federal election), 192 staff were employed in Canberra.
8. None.

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9. One employee transferred to Canberra since the 2013 federal election (i.e. the period 7 September 2013 to 30 April 2014).
10. Age group 25-34 years.
11. Salary \$63,190.30 per annum (FTE).
12. Female.
13. Transfer from: NBN & Industry Monitoring. Transferred to: NBN & Industry Monitoring.
14. Position description was 'Senior Research Analyst' before and after transfer.
15. Transfer was due to individual personal circumstances.
16. No cost was incurred by the agency because of this transfer. Transfer was effective 13 March 2014.