

Senate Standing Committee on Environment and Communications
Answers to Senate Estimates Questions on Notice
Additional Estimates February 2017
Communications Portfolio
Australia Post

Question No: 83

Australia Post

Hansard Ref: Written, 14/03/2017

Topic: Redeployment

Senator Urquhart, Anne asked:

In public statements Australia Post have stated that 10,000 workers within Australia Post have been retrained and redeployed across the business. Please provide a breakdown of this figure by:

- (a) Movement numbers between locations within the same state
- (b) Movement numbers between interstate locations
- (c) Numbers transferring between business units and between which business units (please provide breakdown)
- (d) Costings of any relocation allowances paid required by any industrial agreements.

Answer:

Since implementing our Post People 1st program, from July 2014 to 28 February 2017, 9,587 of our existing employees were placed into open vacancies. During this period, the total number of available vacancies was 15,342. This is an average internal fill rate of 62 per cent, which has remained consistent over the past two years. Prior to July 2014, our internal fill rate was approximately 29 per cent.

- (a) (b) (c) Australia Post's current reporting does not capture the data requested.
- (d) Since 1 July 2014, expenses of approximately \$0.5 million have been incurred as a result of relocation allowances paid as required by any relevant industrial agreements.