

**Senate Standing Committee on Environment and Communications
Legislation Committee**
Answers to questions on notice
Environment portfolio

Question No: 130
Hearing: Additional Estimates
Outcome: Corporate
Programme: Corporate Strategies Division (CSD)
Topic: Staffing profile
Hansard Page: N/A
Question Date: 19 February 2016
Question Type: Written

Senator Ludwig asked:

Since the change of Prime Minister on 14 September, 2015:

1. Has there been any change to the staffing profile of the department/agency?
2. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)

Answer:

1. All portfolio agencies, except for the Climate Change Authority, had changes.

| Number of employees | | | |
|--|--------------------------------------|-------------------------|-------------------|
| Portfolio Agency | 30² September 2015 | 31 December 2015 | Difference |
| Department of the Environment ¹ | 2580 | 2529 | -51 |
| Sydney Harbour Federation Trust | 65 | 63 | -2 |
| Clean Energy Regulator | 333 | 337 | +4 |
| Great Barrier Reef Marine Park Authority | 188 | 192 | +4 |
| Clean Energy Finance Corporation | 59 ³ | 63 ³ | +4 |
| Bureau of Meteorology | 1659 | 1642 | -17 |

¹ Includes staffing information for the Director of National Parks

² The Department undertakes HR reporting on a monthly schedule with employee data based on the last day of each month. Specific point in time data is unavailable.

³ CEFC has provided a date range of 15 September 2015 to 8 February 2016

Senate Standing Committee on Environment and Communications
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Answers to questions on notice
Environment portfolio

2.

Department of the Environment

| <i>Changes to staffing numbers between 30 September² 2015 and 31 December 2015, by classification and division</i> | | | | | | | | | | | | | | |
|---|---------|----------|---------|-------|-------|-------|-------|-----|-----|--------|--------|--------|-------------|-------|
| Department of the Environment ¹ | Trainee | Graduate | APS 1/2 | APS 3 | APS 4 | APS 5 | APS 6 | EL1 | EL2 | SES B1 | SES B2 | SES B3 | Agency Head | Total |
| Australian Antarctic Division | | | 3 | 34 | 2 | 14 | 5 | -6 | 9 | -1 | | | | 60 |
| Biodiversity Conservation Division | | | | | 2 | | -6 | -3 | 1 | -2 | | | | -8 |
| Cities and the Built Environment | | | | | 2 | 3 | 1 | 2 | 2 | 1 | 1 | | | 12 |
| Climate Change and Renewable Energy Division | | | | | -2 | 4 | 1 | 3 | -3 | 4 | -1 | | | 6 |
| Commonwealth Environmental Water Office | | | | | 1 | -1 | -4 | -4 | | | | | | -8 |
| Corporate Strategies Division | | | -2 | 2 | -2 | 1 | -6 | 1 | 3 | -1 | | | | -4 |
| Emissions Reduction Fund Division | | | | 1 | -2 | -1 | -3 | 5 | -1 | | 2 | | | 1 |
| Environment Strategies Division | | | | | 1 | 4 | 6 | -7 | | | -1 | | | 3 |
| Executive, Legal and Graduates | | -17 | | 1 | 1 | 2 | 5 | | -1 | | | | | -9 |

| Changes to staffing numbers between 30² September 2015 and 31 December 2015, by classification and division | | | | | | | | | | | | | | |
|---|---------|------------|-----------|-----------|-----------|----------|------------|------------|-----------|-----------|----------|--------|-------------|------------|
| | Trainee | Graduate | APS 1/2 | APS 3 | APS 4 | APS 5 | APS 6 | EL1 | EL2 | SES B1 | SES B2 | SES B3 | Agency Head | Total |
| Parks Australia Division | | | -5 | 1 | 5 | 1 | -1 | 2 | -1 | -1 | 1 | | | 2 |
| Policy Analysis and Implementation Division | | | | | 2 | -1 | -3 | -8 | -4 | | | | | -14 |
| Science Division | | | | 1 | 4 | -4 | -5 | | | 1 | -1 | | | -4 |
| Water Division | | | | -2 | -12 | -17 | -38 | -54 | -17 | -6 | -2 | | | -148 |
| Wildlife, Heritage and Marine Division | | | -1 | | 4 | -2 | 8 | -1 | -3 | 1 | | | | 6 |
| Total | | -17 | -5 | 38 | 11 | 5 | -30 | -47 | -5 | -1 | 0 | | | -51 |

¹ Includes staffing information for the Director of National Parks

² The Department undertakes HR reporting on a monthly schedule with employee data based on the last day of each month. Specific point in time data is unavailable.

| Changes to homebase location (including town/city and state) | | | | | | | | | | | |
|---|------|-----|-----|-----|----|----|-----|----|------------|--------------|---------------|
| | ACT | NSW | VIC | QLD | SA | WA | TAS | NT | Antarctica | Indian Ocean | Pacific Ocean |
| Department of the Environment ¹ | -118 | -2 | 4 | 3 | | | | | 59 | -3 | |

¹ Includes staffing information for the Director of National Parks

Bureau of Meteorology

| <i>Changes to staffing numbers between 30 September 2015 and 31 December 2015, by classification and division</i> | | | | | | | | | | | | | | | |
|---|------------|-------|----------|---------|-------|-------|-------|-------|-----|-----|--------|--------|--------|-------------|-------|
| Bureau of Meteorology | Apprentice | Cadet | Graduate | APS 1/2 | APS 3 | APS 4 | APS 5 | APS 6 | EL1 | EL2 | SES B1 | SES B2 | SES B3 | Agency Head | Total |
| Corporate Services | NA | 0 | 0 | 0 | 1 | -1 | 0 | -3 | 2 | -3 | 0 | 0 | NA | NA | -4 |
| Environment and Research | NA | NA | NA | NA | NA | -1 | 3 | 3 | -9 | 7 | 0 | 0 | NA | NA | 2 |
| Hazards Warnings and Forecasts | NA | NA | -18 | -1 | 1 | 1 | 18 | 0 | -1 | -7 | 0 | 0 | NA | NA | -6 |
| Information Systems and Services | 1 | NA | 0 | 0 | 0 | 1 | 0 | 7 | -9 | 3 | 1 | 0 | NA | NA | 4 |
| Observations and Infrastructure | -1 | NA | NA | | -5 | 0 | -11 | 5 | 0 | 0 | -1 | 0 | NA | NA | -13 |
| Office of the Director of Meteorology | NA | NA | NA | NA | NA | NA | NA | 0 | NA | 0 | NA | NA | NA | 0 | 0 |

| Changes to homebase location (including town/city and state) | | | | | | | | | | | |
|---|------------|------------|-----------------|------------|------------------------|--------------------------|-----------------|---------------------------|-------------------|---------------------|----------------------|
| Bureau of Meteorology | ACT | NSW | Victoria | QLD | South Australia | Western Australia | Tasmania | Northern Territory | Antarctica | Indian Ocean | Pacific Ocean |
| Corporate Services | 0 | 0 | -5 | -1 | 1 | 0 | 1 | 0 | NA | NA | NA |
| Environment and Research | 2 | -1 | -1 | -1 | -2 | -1 | 5 | 1 | NA | NA | NA |
| Hazards Warnings and Forecasts | 0 | 1 | -14 | 3 | -1 | 3 | -1 | -1 | 4 | NA | NA |
| Information Systems and Services | -4 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | NA | NA | NA |
| Observations and Infrastructure | -1 | -1 | -7 | -2 | -2 | -3 | 0 | 1 | 2 | NA | NA |
| Office of the Director of Meteorology | 0 | NA | NA | NA | NA | NA | NA | NA | NA | NA | NA |

Clean Energy Finance Corporation

| Changes to staffing numbers between 30 September 2015 and 31 December 2015, by classification¹ and division | | | | | | | | | | | | | | |
|---|---------|----------|---------|-------|-------|-------|-------|-----|-----|--------|--------|--------|-------------|-------|
| Clean Energy Finance Corporation | Trainee | Graduate | APS 1/2 | APS 3 | APS 4 | APS 5 | APS 6 | EL1 | EL2 | SES B1 | SES B2 | SES B3 | Agency Head | Total |
| Sydney, NSW | | | | | +1 | | | | | | | 0 | | +1 |
| Brisbane, QLD | | | | | +3 | | | | | | | 0 | | +3 |
| Melbourne, VIC | | | | | 0 | | | | | | | 0 | | 0 |

¹ Figures supplied were broken down into Executive and Non-Executive only.

Clean Energy Regulator

| Changes to staffing numbers between 30 September 2015 and 31 December 2015, by classification¹ and division | | | | | | | | | | | | | | |
|---|---------|-----------------|---------|-------|-------|-------|-------|-----|-----|--------|--------|--------|-------------|-------|
| Clean Energy Regulator | Trainee | Graduate | APS 1/2 | APS 3 | APS 4 | APS 5 | APS 6 | EL1 | EL2 | SES B1 | SES B2 | SES B3 | Agency Head | Total |
| Office of CEO | | | | | | | | | -1 | | | | | -1 |
| Office of General Counsel | | | | | | | -2 | 2 | | | | | | 0 |
| Business Operations Division | | -4 ¹ | | | 2 | 2 | | -3 | -1 | | | | | -4 |
| Regulatory Obligation and Coordination Division | | | | | 1 | 3 | -2 | -2 | | | | | | 0 |
| Scheme Entry and Entitlement Division | | | | 8 | -2 | 1 | 2 | -1 | 1 | | | | | 9 |

¹Graduates had completed programme by 31 December 2015.

²The Department undertakes HR reporting on a monthly schedule with employee data based on the last day of each month. Specific point in time data is unavailable.

Changes to homebase location (including town/city and state)

Not applicable.

Great Barrier Reef Marine Park Authority

| <i>Changes to staffing numbers between 30 September 2015 and 31 December 2015, by classification¹ and division</i> | | | | | | | | | | | | | | |
|--|---------|----------|---------|-------|-------|-------|-------|-----|-----|--------|--------|--------|-------------|-------|
| Great Barrier Reef Marine Park Authority | Trainee | Graduate | APS 1/2 | APS 3 | APS 4 | APS 5 | APS 6 | EL1 | EL2 | SES B1 | SES B2 | SES B3 | Agency Head | Total |
| GBRMPA | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 |

Changes to homebase location (including town/city and state)

4 in Townsville, Queensland