

**Senate Standing Committee on Environment and Communications**  
**Legislation Committee**  
Answers to questions on notice  
**Environment portfolio**

**Question No:** 93  
**Hearing:** Additional Estimates  
**Outcome:** Corporate  
**Programme:** Corporate Strategies Division (CSD)  
**Topic:** Employee initiated separations  
**Hansard Page:** 7  
**Question Date:** 23 February 2015  
**Question Type:** Spoken

**Senator Lines asked:**

Senator LINES: Can you give a precise breakdown, please, of the employees initiated separations, and what is happening to the posts that they were filling? You can take the question on notice.

Ms Wiley-Smith: I will take it on notice. Thank you.

**Answer:**

Across 2014-15 to 31 January 2015 there were 42 employee initiated separations. When employees leave, managers assess whether or not there is a business case, relative to departmental priorities and budget, to fill the position again. Consideration is also given to whether the level of the role remains appropriate.