

**Senate Standing Committee on Environment and Communications**

**Answers to Senate Estimates Questions on Notice**

**Additional Estimates Hearings February 2014**

**Communications Portfolio**

**Australian Broadcasting Corporation**

**Question No: 247**

**Program No. Australian Broadcasting Corporation (ABC)**

**Hansard Ref: In Writing**

**Topic: Staffing recruitment**

**Senator Ludwig asked:**

1. How many ongoing staff recruited from Supplementary Budget Estimates in November 2013 to date? What classification are these staff?
2. How many non-ongoing positions exist or have been created from Supplementary Budget Estimates in November 2013 to date? What classification are these staff?
3. From Supplementary Budget Estimates in November 2013 to date, how many employees have been employed on contract and what is the average length of their employment period?

**Answer:**

1. A total of 101 ongoing employees were recruited from November 2013 to date and are listed by classification in Table 1 as follows:

**Table 1**

<i>Data as at 9 March 2014</i>	
<b>Classification</b>	<b>Headcount</b>
Admin/Professional Band 2	1
Admin/Professional Band 3	7
Admin/Professional Band 4	4
Admin/Professional Band 5	5
Admin/Professional Band 6	1
Admin/Professional Band 7	2
Admin/Professional Band 8	3
Content Maker Band 2	9
Content Maker Band 3	4
Content Maker Band 4	9
Content Maker Band 5	14
Content Maker Band 6	9
Content Maker Band 7	7
Content Maker Band 8	6
Senior Executive Band 1	3
Senior Executive Band 2	2
Senior Executive Band 3	2
Shop Assistant	6
Shop Manager Grade B	1
Shop Manager Grade C	1

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Technologist Band 6	1
Technologist Band 7	3
Technologist Band 8	1
<b>Grand Total</b>	<b>101</b>

2. There are currently 692 non-ongoing positions filled by contract employees at the ABC- see Table 2 below. This includes positions created since September 2013. Classifications are listed in the table below.

**Table 2**

<i>Data as at March 2014</i>	
<b>Classification</b>	<b>Headcount</b>
Admin/Professional Band 1	9
Admin/Professional Band 2	3
Admin/Professional Band 3	19
Admin/Professional Band 4	31
Admin/Professional Band 5	24
Admin/Professional Band 6	20
Admin/Professional Band 7	14
Admin/Professional Band 8	12
Admin/Professional Band 9	9
Content Maker Band 1	4
Content Maker Band 2	11
Content Maker Band 3	50
Content Maker Band 4	108
Content Maker Band 5	97
Content Maker Band 6	75
Content Maker Band 7	44
Content Maker Band 8	34
Content Maker Band 9	21
Sales Assistant 1	1
Sales Assistant 5	1
Sales Manager 1	2
Senior Executive Band 1	16
Senior Executive Band 2	12
Senior Executive Band 3	7
Senior Executive Band 4	3
Shop Assistant	1
Shop Manager Grade C	1
Shop Manager Grade E	1
Technologist Band 1	2
Technologist Band 2	3

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Technologist Band 3	5
Technologist Band 4	5
Technologist Band 5	5
Technologist Band 6	3
Technologist Band 7	16
Technologist Band 8	15
Technologist Band 9	8
<b>Grand Total</b>	<b>692</b>

*\*"Non-Ongoing" covers contract employees only. Casual employees are not reported against established positions.*

3. Number of employees engaged on contract this financial year to date and average employment period\* as at 9 March 2014:

Number of Employees	677
Average Length of Employment	169 .4 days

*\* Contract includes Fixed Term, Specified Task, Run of Show, Nominated Long Fixed Term, Nominated Long Term Specified Task and Phased Retirement employees. Data includes contract renewals.*