Outcome Number: Cross Outcome - Across Programmes   Question No: SQ15-000882

Topic: Staffing

Hansard page: Written

Senator Carol Brown asked:

1. Can you please provide the number of ongoing staff and contractors in DSS once the MoG changes have been finalised.
2. Please provide the ongoing and non-ongoing staffing numbers, including a state by state, gender, disability and non-English speaking breakdown.
3. Provide a list of changes to staffing numbers, broken down by classification level, division, home base location (including town/city and state)
4. In 2015:
 a. How many staff have been recruited?
 b. What classification are these staff?
c. How many non-ongoing positions exist or have been created?
d. What classifications are these staff?
5. Has the Department made any reductions to staffing through redundancies? If yes, please advise details.
6. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
7. If there are plans for staff reductions, please give the reason why these are happening.
8. Are there any plans for involuntary redundancies? If yes, provide details.
9. How many ongoing staff left the department? What classification were these staff?
10. How many non-ongoing staff left department? What classification were these staff?
11. How many staff are located in each non-Canberra based office? Please provide the numbers broken down by location?
12. Please provide the ongoing and non-ongoing staffing numbers for each state by gender by age in groups: 19 years and less, 20 to 29 years, 30 to 39 years, 40 to 49 years, 50 to 54 years, 55 to 59 years and 60 years and over?

Answer:

1 & 2. Staffing numbers are as follows:

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	Total
Non-Ongoing	155	7	1	8	2	2	4	6	185
Ongoing	1741	115	18	77	50	33	97	48	2179
Total	1896	122	19	85	52	35	101	54	2364

	Female	Male	Staff with Disability	Non-English speaking
Non-Ongoing	125	60	14	26
Ongoing	1431	748	127	320
Total	1556	808	141	346

3. The changes to staffing numbers pre MoG (5 November 2015) and post MoG (16 November 2015) are as follows:

APS Classification (equiv)	Difference
APS2	-6
APS3	-55
APS4	-65
APS5	-265
APS6	-500
EL1	-327
EL2	-118
SES	-42
Total	-1378

	Difference
Department of Social Services	-1378
Aged Care Policy & Reform Group	-125
Access, Quality & Compliance Group	-180
Aged Care Commissioner	-12
Aged Care Pricing Commissioner	-4
Ageing & Aged Care Services Group	-146
Early Childhood Care Support Group	-99
Early Childhood Initiatives Group	-85
Early Childhood Strategy Group	-48
DSS Executive Group	-6
Legal Services Group	-14
Delivery Strategy & Operations Group	-599
Housing, Homelessness & Assurance Group	-4
Corporate Support Group Overheads	-53
Programme Office Group	1
National Disability Insurance Scheme	4
Multicultural, Settlement Services & Communities Group	4
Policy Office Group	6
Payments Policy Group	1
Social Security Policy Group	3
Deregulation & Property Group	0
Family Safety Taskforce Group	0
Families Group	6
Disability, Employment & Carers Group	6
Corporate Support Group	-26
Finance & Services Group	-13
Information Management & Technology Group	-7
Staff not allocated to Group	12

Home base location

Location	Difference
ACT	-775
Canberra	-775
NSW	-187
Dubbo	0
Hunter Region	0
Orange	0
Sydney	-187
NT	-24
Alice Springs	-7
Darwin	-17
QLD	-104
Brisbane	-90
Cairns	0
Mackay	-1
Mt Isa	0
Rockhampton	0
Townsville	-13
SA	-58
Adelaide	-58
Port Augusta	0
TAS	-26
Hobart	-26
VIC	-151
Melbourne	-151
WA	-53
Perth	-53
Total	-1378

4. (a) and (b) Staff were recruited between 1 January 2015 and 31 August 2015 as follows:

APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES1	SES2	SES3	**TOTAL**
25	72	74	41	63	45	20	4	1	1	**346**

(c) 194 non-ongoing positions existed as at 31 August 2015, 214 non-ongoing staff were recruited between 1 January 2015 and 31 August 2015.

(d) The classification of these staff is as follows:

APS2	APS3	APS4	APS5	APS6	EL1	EL2
16	10	69	35	47	31	6

5. Yes, 160 redundancies were processed between 1 January 2015 and 31 August 2015.

6. No.

7. N/A.

8. No.

9. 332 ongoing staff left the Department between 1 January 2015 and 31 August 2015.

APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES1	SES2	SES3
5	8	20	53	98	93	44	8	1	2

10. 31 non-ongoing staff left the Department between 1 January 2015 and 31 August 2015.

APS2	APS3	APS4	APS5	APS6	EL1	EL2
3	4	8	4	4	7	1

11. As at 31 August 2015;

Location	Staff Numbers
NSW	
Dubbo	1
Hunter Region	6
Sydney	279
NT	
Alice Springs	5
Darwin	34
QLD	
Brisbane	169
Cairns	1
Mackay	1
Mt Isa	1
Rockhampton	1
Townsville	20
SA	
Adelaide	101
Port Augusta	1
TAS	
Hobart	58
VIC	
Melbourne	224
WA	
Perth	96

12. As at 31 August 2015, gender information is as follows:

	Female	Male
ACT	1769	906
NSW	200	86
NT	36	3
QLD	153	40
SA	80	22
TAS	46	12
VIC	154	70
WA	76	20
Total	2514	1159

As at 31 August 2015, Age Group information is as follows:

	<20	20-29	30-39	40-49	50-54	55-59	60+
ACT	11	440	729	794	369	204	128
NSW	0	27	56	62	57	42	42
NT	0	3	13	13	1	6	3
QLD	1	16	43	63	36	26	8
SA	0	3	16	28	28	20	7
TAS	0	3	8	23	13	9	2
VIC	0	14	50	59	47	28	26
WA	0	6	11	32	14	17	16
Total	12	512	926	1074	565	352	232

Please list all other Branches/Offices/Departments Consulted:
1.   Nil

	Departmental Officer:	**Cleared by:**	
Name:	Catherine McLachlan	Sharon Bailey	
Position:	Director	Branch Manager	
Branch/Group:	People Branch	Corporate Support Group	
Work phone number:	02 6146 3446	02 6146 4983	
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Cleared by Group Manager	**Yes** ☒ **No** ☐	**Date:**	**GM Initial**	MM
Cleared by Deputy Secretary	**Yes** ☒ **No** ☐	**Date:**	**DS Initial**	ML

Officer who will address this question at the next Estimates	Michael Lye