

Senate Community Affairs Legislation Committee

SUPPLEMENTARY BUDGET ESTIMATES – 22 OCTOBER 2015 ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Code Breaches

Question reference number: HS 134

Senator: Cameron

Type of question: Written

Date set by the committee for the return of answer: 11 December 2015

Number of pages: 1

Question:

Please provide details of disciplinary action taken against employees as a result of breach of code, including terminations, reclassifications and the financial impact of disciplinary action on employees subject to the action.

Answer:

Sanctions applied to employees in financial year 2014/2015 are contained in the table below.

Sanctions applied	2014/15
Termination of employment	37
Reduction in classification	14
Reassignment of duties	3
Reduction in salary	91
Deduction by way of a fine	60
Reprimand	169

Financial impacts of the sanctions imposed in 2014/15 is provided in the table below.

Sanction	Financial impact	No.
Reduction in Classification	less than 10%	5
	10% to less than 20%	7
	20% to less than 25%	2
Reduction in salary	less than 5%	31
	5% to less than 10%	49
	10% to less than 20%	11
Fine	less than \$500	4
	\$500 to less than \$1000	26
	\$1000 to max (2% of salary)	30