

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**SOCIAL SERVICES PORTFOLIO**  
**2014-15 Supplementary Estimates Hearings**

**Outcome Number:** Cross Outcome - Across Programs

**Question No:** 157

**Topic:** Executive coaching and leadership training

**Hansard Page:** Written

**Senator Ludwig** asked:

Since Budget Estimates in June, 2014: Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
  - a) The name and nature of the service purchased
  - b) Whether the service is one-on-one or group based
  - c) The number of employees who received the service and their employment classification
  - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
  - e) The total amount spent on the service
  - f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
  - a) The location used
  - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - d) Any costs the department or agency's incurred to use the location.

**Answer:**

**Department of Social Services**

Information relating to executive coaching and/or other leadership training services provided to the Department is provided in Attachment A.

**Aged Care Commissioner**

ACC have not purchased any executive coaching and/or other leadership training services since Budget Estimates in June, 2014.

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**Aged Care Pricing Commissioner**

ACPC have not purchased any executive coaching and/or other leadership training services since Budget Estimates in June, 2014.

**Australian Aged Care Quality Agency**

AACQA have not purchased any executive coaching and/or other leadership training services since Budget Estimates in June, 2014.

**Australian Institute of Family Studies**

See Attachment B

**National Disability Insurance Agency**

See Attachment B

**Social Security Appeals Tribunal**

SSAT have not purchased any executive coaching and/or other leadership training services since Budget Estimates in June, 2014.