

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
SOCIAL SERVICES PORTFOLIO
2014-15 Supplementary Estimates Hearings

Outcome Number: Cross Outcome - Across Programs

Question No: 102

Topic: Staff Transfers

Hansard Page: Written

Senator Ludwig asked:

1. How many accepted voluntary redundancies since the 2013 federal election?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
2. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
 - a) How many of these employees were ongoing?
 - b) How many of these employees were non-ongoing?
 - c) How many of these employees were situated in the Australian Capital Territory?
3. For all employees who accepted voluntary redundancies since the 2013 federal election please:
 - a) Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
 - b) Please specify what component of that figure was paid out entitlements (annual leave etc).
 - c) Please specify any other costs incurred by the department because of this redundancy.
 - d) Please provide the reason a voluntary redundancy was offered for their position.
 - e) Please provide all relevant dates.
4. For all employees who were redeployed please provide:
 - a) Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
 - b) Please specify any other costs incurred by the department because of this redeployment.
 - c) Please provide the reason for that redeployment.
 - d) Please provide all relevant dates.

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Answer:

1.
 - a) As at 31 August 2014, 274 ongoing employees accepted voluntary redundancies since the 2013 federal election.
 - b) Non-ongoing employees are not offered voluntary redundancies.
 - c) 224 employees were located in the ACT.

2.
 - a) 276 ongoing employees were offered the choice between redeployment and the taking of voluntary redundancy.
 - b) N/A.
 - c) 226 employees were located in the ACT.

3.
 - a) and b) To answer this question fully would require an unreasonable diversion of resources. However, Attachment A provides information that is readily available in the Department.
 - c) As at 31 August 2014 a total of \$27,284.98 was reimbursed to staff for career and/or accredited financial counselling.
 - d) All redundancies were offered as the employees were either a part of a class of employees that is larger in size than is necessary for the efficient and economical working of DSS; or the services of the employee can no longer be used effectively because of technological or other changes in DSS or changes in the nature, extent or organisation of the functions of DSS.
 - e) To answer this question would require an unreasonable diversion of resources.

4.
 - a) As at 31 August 2014 DSS has redeployed 12 employees. Details are below:

Age Cohort

<20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
0	0	2	1	2	1	3	2	1	0	0

Gender

Female	Male
10	2

Classification level

APS1	APS2	APS3	APS4	APS5	APS6	EL1	EL2	SES1	SES2	SES3
0	0	1	1	3	5	1	1	0	0	0

- b) and c) and d) To answer these questions would require an unreasonable diversion of resources.