

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
SOCIAL SERVICES PORTFOLIO
2014-15 Supplementary Estimates Hearings

Outcome Number: Cross Outcome - Across Programs

Question No: 98

Topic: Enterprise Bargaining Agreements (EBAs)

Hansard Page: Written

Senator Ludwig asked:

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

Answer:

1. Non-SES employees in DSS are covered by the following Enterprise Agreements (EAs):

- Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) EA 2012-14
- Social Security Appeals Tribunal (SSAT) EA 2012-14
- Department of the Prime Minister and Cabinet EA 2011-14
- Department of Health and Ageing EA 2011-2014
- Department of Immigration and Citizenship EA 2011-14
- Department of Education, Employment and Workplace Relations 2012-14
- Department of Innovation, and Industry, Science and Research EA 2011-14

2. The commencement date for the various EAs are as follows:

Enterprise Agreement	Commencement date
FaHCSIA	1 May 2012
SSAT	21 September 2012
Department of the Prime Minister and Cabinet	30 June 2011
Department of Health and Ageing	30 November 2011
Department of Immigration and Citizenship	6 October 2011
Department of Education, Employment and Workplace Relations	13 June 2012
Department of Innovation, Industry, Science and Research	27 June 2011

The above Enterprise Agreements nominally expired on 30 June 2014.

3. DSS commenced bargaining in July 2014 to develop a new Enterprise Agreement. There have been over 14 formal meetings and a range of proposed clauses and accompanying policies consulted with staff.