

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**SOCIAL SERVICES PORTFOLIO**  
**2014-15 Supplementary Estimates Hearings**

**Outcome Number:** Cross Outcome - Across Programs

**Question No:** 97

**Topic:** Appointments

**Hansard Page:** Written

**Senator Ludwig** asked:

Since Budget Estimates in June, 2014:

1. Please detail any board appointments made from to date.
2. What is the gender ratio on each board and across the portfolio?
3. Has the department instigated or changed its gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board.
4. Please specify when these gender ratio or participation policies were changed.

**Answer:**

1. Appointments made since Budget Estimates in June are included in agencies' Senate Order 13 reports. The Department of Social Services tabled its most recent Senate Order 13 report on 13 October 2014.
2. Gender ratios by portfolio are published in the Gender Balance on Australian Government Boards Report. The latest available report from 2012-13 is available online at: <http://www.dpmc.gov.au/women/woag/gender-balance.cfm>. The 2013-14 Report is due to be published soon.
3. The Government set a target in 2010 of a minimum of 40 per cent women and 40 per cent men on Australian Government Boards by 2015.
4. See above answer.