

Senate Community Affairs Legislation Committee

SUPPLEMENTARY BUDGET ESTIMATES – 23-24 OCTOBER 2014 ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Staff Transfers

Question reference number: HS 83

Senator: Ludwig

Type of question: Written

Date set by the committee for the return of answer: 12 December 2014

Number of pages: 4

Question:

- a) How many people does your department employ?
- b) What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
- c) What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
- d) What functions have been transferred between transferred from one state or territory to another since the federal election in 2013?
- e) Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
- f) How many of these people are employed in Canberra?
- g) How many people did your department employ in Canberra immediately prior to the 2013 federal election?
- h) How many employees have been transferred out of Canberra since the 2013?
- i) How many of your employees have been transferred to Canberra since the 2013 federal election?
- j) For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
- k) For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
- l) For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
- m) For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.

- n) For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
- o) For every transferred employee please provide and explanation for their transfer?
- p) For every transferred employee please provide any other cost incurred by the department because of that transfer?
- q) Please provide all relevant dates.

Answer:

- a) The department had a headcount of 34,179 as at 31 October 2014.
- b) The following breakdowns are as at 30 June 2013:

State	Headcount Total
ACT	5,165
NSW	9,373
QLD	6,529
SA / NT	3,659
TAS	1,953
VIC	6,836
WA	2,323
Total	35,838

Age Grouping	Headcount Total
15-24	1,401
25-34	7,953
35-44	11,089
45-54	10,195
55-64	4,890
65+	310
Total	35,838

Female – 25,692

Male – 10,146

Substantive APS Classification	Headcount Total
Other (Trainees / Graduates / Cadets)	212
APS1	236
APS2	458
APS3	5,534
APS4	15,812
APS5	3,778
APS6	5,761
Executive Level 1	2,822
Executive Level 2	1,045
SES	180
Total	35,838

c) The following breakdowns are as at 31 October 2014:

State	Headcount Total
ACT	4,851
NSW	9,041
QLD	6,296
SA / NT	3,358
TAS	1,830
VIC	6,599
WA	2,204
Total	34,179

Age Grouping	Headcount Total
15-24	1,212
25-34	6,829
35-44	10,603
45-54	10,073
55-64	5,101
65+	361
Total	34,179

Female – 24,511

Male – 9,668

Substantive APS Classification	Headcount Total
Other (Trainees / Graduates / Cadets)	261
APS1	206
APS2	373
APS3	5,539
APS4	15,231
APS5	3,463
APS6	5,435
Executive Level 1	2,583
Executive Level 2	926
SES	162
Total	34,179

- d) No division functions have been transferred from one state to another.
- e) Not applicable.
- f) Not applicable.
- g) The ACT headcount was 5,111 as at 31 August 2013.
- h) From 7 September 2013 to 31 October 2014, 125 staff have transferred from the ACT to other locations.
- i) From 7 September 2013 to 31 October 2014, 75 staff have transferred to the ACT from other locations.
- j), l) – n) A detailed individual listing of all employees transferred to or from Canberra since the 2013 Federal Election can be found at [Attachment A](#).

- k) Due to privacy reasons, providing individual wage amounts could identify the individual, and therefore they have not been provided.
- o) To collect this information would require an unreasonable diversion of resources.
- p) The Department of Human Services 2011-14 Agreement outlines the provisions available to employees when transferring. Detailing these costs by individual would be an unreasonable diversion of resources.
- q) The information regarding staff transfers relates to the period 7 September 2013 to 31 October 2014.