

Senate Community Affairs Legislation Committee

SUPPLEMENTARY ESTIMATES - 21 NOVEMBER 2013 ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Staffing Recruitment

Question reference number: HS 32

Senator: Ludwig

Type of question: Written

Date set by the committee for the return of answer: 24 January 2014

Number of pages: 2

Question:

- How many ongoing staff recruited from 7 September 2013 to date? What classification are these staff?
- How many non-ongoing positions exist or have been created from 7 September 2013 to date? What classification are these staff?
- From 7 September 2013 to date, how many employees have been employed on contract and what is the average length of their employment period?

Answer:

- The total number of ongoing staff recruited to the Department of Human Services from 7 September 2013 to 30 November 2013 by substantive classification is outlined in Table A below.

Table A: Ongoing staff recruited to the Department of Human Services from 7 September 2013 to 30 November 2013	
Substantive Classification	Ongoing staff recruited
Other (Trainees/Graduates / Cadets)	0
APS1	0
APS2	1
APS3	9
APS4	8
APS5	8
APS6	7
Sub Total (APS)	33
Executive Level 1	1
Executive Level 2	4
Sub Total (EL)	5
SES	5
Total number of ongoing staff (including SES) recruited from 7 September 2013 to 30 November 2013 where the recruitment was external to the department	43

- b) The total number of non-ongoing staff recruited to the Department of Human Services from 7 September 2013 to 30 November 2013 by substantive classification is outlined in Table B below.

Table B: Non-ongoing staff recruited to the Department of Human Services from 7 September 2013 to 30 November 2013	
Substantive Classification	Non-ongoing staff recruited
Other (Trainees/Graduates / Cadets)	0
APS1	3
APS2	26
APS3	7
APS4	9
APS5	2
APS6	5
Sub Total (APS)	52
Executive Level 1	2
Executive Level 2	1
Sub Total (EL)	3
SES	0
Total number of non-ongoing staff (including SES) externally recruited from 7 September 2013 to 30 November 2013	55

- c) The department does not engage any employees directly through individual employment contracts. However, between 7 September 2013 and 30 November 2013, the department established 43 new contractor engagements through specialist contracting companies. The average length of engagement for these contractors was 157 days.