

# Senate Community Affairs Legislation Committee

## SUPPLEMENTARY ESTIMATES - 18 OCTOBER 2012 ANSWER TO QUESTION ON NOTICE

### Human Services Portfolio

**Topic:** Government's Paid Parental Leave scheme

**Question reference number:** HS 112

**Senator:** Boyce

**Type of question:** Written question

**Date set by the committee for the return of answer:** 7 December 2012

**Number of pages:** 2

#### **Question:**

- a) Please list how many staff in each portfolio department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?
- b) For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments
- c) For 2011-12 to date which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.

#### **Answer:**

- a) The Department of Human Services is unable to ascertain how many of our employees are eligible to receive payments under the Government's Paid Parental Leave scheme until such time as the employee applies for assessment under the scheme. However, the Department of Human Services guarantees that all employees assessed as eligible under the scheme, who select to be paid through their employer, are paid through the Department.
- b) Table A below details the number of Department employees, and their classification, who were eligible for the Government's Paid Parental Leave scheme and chose to have their payment made through the Department, as their employer, during the period 1 July 2012 to 30 September 2012.

**Table A: Paid Parental Leave Scheme payments made to Department employees through the Department (1 July 2012 to 30 September 2012)**

Substantive Classification	Headcount
Other (Trainees / Graduates / Cadets)	0
APS1	3
APS2	5
APS3	82

APS4	261
APS5	50
APS6	111
<b>Sub Total (APS)</b>	<b>512</b>
Executive Level 1	34
Executive Level 2	5
<b>Sub Total (EL)</b>	<b>39</b>
<b>Total</b>	<b>551</b>

c) Table B below details the number of Department employees, and their classification, who were eligible for the Government's Paid Parental Leave scheme and chose to have their payment made through the Department, as their employer, during the period 1 July 2011 to 30 June 2012.

<b>Table B: Paid Parental Leave Scheme payments made to Department employees through the Department (1 July 2011 to 30 June 2012)</b>	
<b>Substantive Classification</b>	<b>Headcount</b>
Other (Trainees / Graduates / Cadets)	0
APS1	5
APS2	7
APS3	108
APS4	401
APS5	64
APS6	179
<b>Sub Total (APS)</b>	<b>764</b>
Executive Level 1	41
Executive Level 2	13
<b>Sub Total (EL)</b>	<b>54</b>
<b>Total</b>	<b>818</b>