

Senate Community Affairs Legislation Committee

SUPPLEMENTARY ESTIMATES - 18 OCTOBER 2012 ANSWER TO QUESTION ON NOTICE

Human Services Portfolio

Topic: 2013 Graduate Training

Question reference number: HS 77

Senator: Boyce

Type of question: Written question

Date set by the committee for the return of answer: 7 December 2012

Number of pages: Three

Question:

How much is estimated to be spent on 2013 Graduate Training? Provide details of what training is to be provided, why and the estimated cost for each.

Answer:

The Department's National Graduate Program (NGP) offers participants a comprehensive, accredited and customised training and development program. A mandatory component of the NGP includes the Diploma of Government, with access to specialisation modules aimed to develop skills relevant to all aspects of the Department.

The NGP also allows for the provision of \$2,000 per graduate to be spent on development activities. This allows graduate supervisors the opportunity to refer graduates to a course, conference or other development event specifically tailored to their placement.

The cost for training 2013 graduates is estimated to be \$240,600. Table 1 itemises these costs:

Table 1: Graduate training, name of provider and cost

Type of training	Name of provider	Cost per graduate
Orientation	Internal facilitators	\$0
Cultural Awareness	Internal facilitators	\$0
Departmental Induction	Internal facilitators	\$0
Diploma of Government	CIT Solutions	\$2,010
Individual Graduate Development Fund	Various external providers	\$2,000
TOTAL per graduate		\$4,010
60 graduates TOTAL February 2013		\$240,600