

## Senate Community Affairs Legislation Committee

### SUPPLEMENTARY ESTIMATES - 18 OCTOBER 2012 ANSWER TO QUESTION ON NOTICE

#### Human Services Portfolio

**Topic:** Staffing General

**Question reference number:** HS 69

**Senator:** Boyce

**Type of question:** Written question

**Date set by the committee for the return of answer:** 7 December 2012

**Number of pages:** 2

**Question:**

- a) How many ongoing staff recruited this financial year to date? What classification are these staff?
- b) How many non-ongoing positions exist or have been created this financial year to date? What classification are these staff?
- c) This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

**Answer:**

- a) The total number of ongoing staff externally recruited to the Department of Human Services for the 2012-13 financial year to date (1 July 2012 to 30 September 2012) by substantive classification is outlined in Table A below.

<b>Table A: Ongoing staff recruited to the Department of Human Services 1 July 2012 to 30 September 2012</b>	
<b>Substantive Classification</b>	<b>Ongoing staff recruited</b>
Other (Trainees / Graduates / Cadets)	41
APS1	3
APS2	1
APS3	34
APS4	17
APS5	21
APS6	29
<b>Sub Total (APS)</b>	<b>146</b>
Executive Level 1	28
Executive Level 2	14

<b>Sub Total (EL)</b>	<b>42</b>
SES Band 1	0
SES Band 2	0
SES Band 3	0
<b>Sub Total (SES)</b>	<b>0</b>
<b>Total ongoing staff headcount of externally recruited employees for 2012-13</b>	<b>188</b>

- b) Positions on the Department of Human Services HR system are not created with a distinction of ongoing and non-ongoing characteristics. It is the employment status or movement type of the employee held against the position that is distinguished as ongoing, non-ongoing or a temporary movement.

The total number of non-ongoing staff externally recruited to the Department of Human Services for the 2012-13 financial year to date (1 July 2012 to 30 September 2012) by substantive classification is outlined in Table B below.

<b>Table B: Non-Ongoing staff recruited to the Department of Human Services 1 July 2012 to 30 September 2012</b>	
<b>Substantive Classification</b>	<b>Non-Ongoing staff recruited</b>
Other (Trainees / Graduates / Cadets)	0
APS1	11
APS2	31
APS3	392
APS4	34
APS5	12
APS6	14
<b>Sub Total (APS)</b>	<b>494</b>
Executive Level 1	4
Executive Level 2	1
<b>Sub Total (EL)</b>	<b>5</b>
SES Band 1	0
SES Band 2	0
SES Band 3	0
<b>Sub Total (SES)</b>	<b>0</b>
<b>Total Non-Ongoing staff headcount of externally recruited employees for 2012-13</b>	<b>499</b>

- c) 1,805 employees were employed on a non-ongoing contract this financial year to date (1 July 2012 to 30 September 2012).

The current Departmental average length of non-ongoing employment is 254 days.