

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**FAMILIES, HOUSING, COMMUNITY SERVICES AND**  
**INDIGENOUS AFFAIRS PORTFOLIO**  
**2011-12 Supplementary Estimates Hearings**

**Outcome Number:** Cross

**Question No:** 64

**Topic:** Education Expenses

**Hansard Page:** Written

**Senator McKenzie** asked:

For the year 2010-11, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, how many participants and the amount of study leave granted to each participant.

**Answer:**

In order to respond to the level of detail requested in the Question on Notice, the Department would be required to allocate extensive resources to gather this information. However, the Department has gathered centrally coordinated information relating to staff attendance for training provided and total costs incurred is detailed in the following table.

The total cost for 2010–2011 for participation in the programs for which information has been collated to 30 June 2011 is \$5,400,279.75 (GST inclusive). The total days attributed to training courses for this period was 5,745 days. An additional 1,497 days are attributed to study leave. Based on the information provided, the average cost of this training per participant was \$752.34.

<b>2010-11</b>	
<b>Category of Education</b>	<b>Number of FaHCSIA participants</b>
Communication & Writing	615
Diversity	657
Financial Management & Budgeting	608
IT Systems Training & Records Managements	2357
OH&S	160
Leadership	124
People Management	1370
Governance, Risk & Compliance	549
Policy Development	81
Program Management	171
New Starters	55
Stakeholder Engagement	99
Contract Management	78
Studies Assistance	254
<b>Total</b>	<b>7178</b>

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The total cost for participation in the programs from 1 July to 31 October 2011 for which information has been reported is \$1,109,825.76 (GST inclusive). The total days attributed to training courses for this period was 1,117 days. An additional 505 days are attributed to study leave. Based on the information provided, the average cost of training courses was \$542.70 per participant.

<b>2011-12 (to 31 October 2011)</b>	
<b>Category</b>	<b>Number of FaHCSIA participants</b>
Information Technology & Records Management	379
Occupational Health & Safety	213
Policy Development	23
Program Management	235
Governance, Risk & Compliance	134
Diversity	198
People Management	466
Communications & Writing	116
Financial Management & Budgeting	159
Events, Seminars & Conferences	44
Studies Assistance	78
<b>Total</b>	<b>2045</b>

These costs cover internal and external learning and development activities, such as attendance at the Department's internal training and development programs, external conferences and seminars, and costs associated with staff undertaking tertiary studies through the study assistance program.