

Senate Community Affairs Legislation Committee

SUPPLEMENTARY BUDGET ESTIMATES - 20 OCTOBER 2011 ANSWER TO QUESTION ON NOTICE

Department of Human Services

Topic: Staff misconduct investigations

Question reference number: HS 3

Senator: Fifield

Type of question: Hansard page 83

Date set by the committee for the return of answer: 9 December 2011

Number of pages: 2

Question:

Senator FIFIELD: Just in a similar vein, the response to another question on notice in relation to staff misconduct, answer HS12, provides a table, a breakdown by category, of the type of breach.

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Could you take on notice from that period until now as well.

Answer:

HS12 provided information for the 2010-11 financial year. Cases not resolved in the financial year are added into the next financial year report.

Code of Conduct data for the 2011-12 financial year (as at 31 October 2011)

Type of Breach	Cases underway and finalised
Browsing (improper access to personal information)	49
Improper use of resources (other than email)	9
Inappropriate use of Government vehicles	4
Inappropriate behaviour other than bullying or harassment	44
Harassment and or bullying	21
Unauthorised disclosure of information	7
Theft	2
Behaviour of the employee outside of work	3
Fraud other than theft	27
Misuse of drugs and or alcohol	1
Conflict of interest	13
Improper use of position or status	4
Improper use of internet or email	24
Other	22

Note: A total has not been provided as an individual investigation may be counted against more than one type of misconduct.

There were 89 Code of Conduct investigations finalised in the period 1 July to 31 October 2011. Of these, 62 resulted in a finding of a breach of the APS Code of Conduct. In 12 cases no breach was found, and 15 employees resigned prior to the completion of their case.