

**Senate Standing Committee on Community Affairs**

**QUESTIONS ON NOTICE  
Supplementary Budget Estimates 2011-2012**

**Outcome 3 - Tertiary, Skills, International and Indigenous Strategy**

**DEEWR Question No. CA0014\_12**

**Senator Payne provided in writing.**

**Question**

**Australian National Audit Office**

The ANAO, in its audit of Indigenous Employment in Government Service Delivery, echoed concerns of insufficient funding in the National Jobs Creation Package to advance employees to higher duties and recognise skills gained through jobs. Has the government addressed this concern by providing funding specifically for this? Has this been considered through the COAG review process?

**Answer**

The intent of the National Jobs Creation Package (NJCP) was to create properly paid jobs in areas of government service delivery that previously relied on subsidies through the Community Development Employment Projects (CDEP).

Employees who gained the NJCP positions would have the same access to higher level positions as other employees in service delivery roles. How this is managed is a matter for the employer and employee.

The scope of review of the National Partnership Agreement on Indigenous Economic Participation, which includes the National Jobs Creation Package, is yet to be finalised however the ANAO findings will be considered.