

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
SOCIAL SERVICES PORTFOLIO
2015-16 Budget Estimates Hearings

Outcome Number: 2.2 Paid Parental Leave

Question No: SQ15-000810

Topic: Paid Parental Leave

Hansard page: CA16, 4 June 2015

Senator Moore, Claire asked:

How many public servants in each year for the last three years have accessed the statutory scheme, an agency enterprise agreement and both schemes; and also how many private sector workers have accessed Paid Parental Leave each year for the last three years under the statutory scheme, an enterprise agreement and both schemes?

Answer:

The number of parents who accessed Parental Leave Pay (PLP) over the last three years is outlined in the table below.

Financial Year	2012-13	2013-14	2014-15 (to 31 March 2015)
Total	131,307	144,966	122,736

Administrative data for the Paid Parental Leave (PPL) scheme only collects employment information for PLP recipients paid through their employer (around 73 per cent of all recipients). Of the PLP recipients paid through their employer, around 75 per cent are employed in the private sector, around 4 per cent are employed by the Australian Government, and around 21 per cent are employed by State/Territory Governments.

The Department does not collect information on the number of recipients who accessed both the PPL scheme and their employer-provided schemes, or the number of employees who accessed employer-provided schemes but did not receive PLP. The PPL Evaluation Phase 3 report estimated that 48 per cent of PLP recipients have access to employer-provided paid maternity or parental leave.