

Senate Community Affairs Committee
ANSWERS TO ESTIMATES QUESTIONS ON NOTICE
SOCIAL SERVICES PORTFOLIO
2015-16 Budget Estimates Hearings

Outcome Number: Cross Outcome - Across Programmes Question No: SQ15-000656

Topic: HR – Parental Leave

Hansard page: CA103, 3 June 2015

Senator Moore, Claire asked:

Would it be possible to get a matrix of the parental leave arrangement that are currently operating in the Department.

Answer:

The following table provides the current parental leave arrangements for Departmental staff employed under the different Enterprise Agreements.

Enterprise Agreement	Maternity/Adoption/ Foster/Permanent Care leave	Supporting Partner/Parental Leave	Additional Parental Leave	Paid Parental Leave
FaHCSIA DoHA	14 weeks	4 weeks full pay. Can be taken at half pay.	Up to 12 months without pay where not entitled to paid Maternity leave.	The employee may apply through DHS if eligible. DSS is notified electronically from DHS and payment is made through the payroll system.
DEEWR	14 weeks	2 Weeks full pay. Can be taken at half pay.		
DIAC	14 weeks	4 weeks full pay Can be taken at half pay; first 4 weeks to count as service only.		
Innovation	14 weeks	2 weeks full pay.	Employees may apply for a second 12 month period of LWOP after the first year of absence.	
PM & C	14 weeks	2 weeks full pay. Up to 3 weeks additional leave to be taken from personal/carers leave credits		
SSAT	14 weeks	4 weeks full pay Can be taken at half pay; first 4 weeks to count as service only.		